

PROGRAMME UPDATE



International Federation of Red Cross and Red Crescent Societies
Fédération internationale des Sociétés de la Croix-Rouge et du Croissant-Rouge
Federación Internacional de Sociedades de la Cruz Roja y de la Media Luna Roja
الاتحاد الدولي لجمعيات الصليب الأحمر والهلال الأحمر

CARIBBEAN

20 July 2005

The Federation's mission is to improve the lives of vulnerable people by mobilizing the power of humanity. It is the world's largest humanitarian organization and its millions of volunteers are active in over 181 countries. For more information: www.ifrc.org

In Brief

Appeal No. 05AA041; Programme Update no. 1, Period covered: 1 January to 15 May 2005; Appeal coverage: 57.5% Outstanding needs: CHF 740,987 (USD 408,218 EUR 341,008).

The appeal budget has been revised from CHF 1,532,440 (USD 1,183,371 EUR 981,163) to CHF 1,743,193 (USD 1,346,266 EUR 1,115,945).

[Click here to go directly to the attached revised appeal budget.](#)

Related Emergency or Annual Appeals: Pan American Disaster Response Unit Annual Appeal (05AA040, Haiti: Floods Emergency Appeal (04EA022)

Programme summary: Health activities focussed on the prevention of HIV/AIDS, and particularly the *Together We Can* methodology. The success of this methodology region-wide, and the introduction of a new monitoring and evaluation component, continues to attract new partners for the Red Cross. Following the successful deployment of the Regional Intervention Team for the 2004 hurricane response, the team was expanded through training on health in emergencies. In anticipation of an active 2005 hurricane season, preparedness activities focussed on the restocking of the regional warehouse in Panama, the pre-positioning of stocks in containers on several islands in the Caribbean, training of National Intervention Teams and the installation of a regional telecommunication network. In addition, the regional organizational development network completed its training with a third and final meeting concentrating on volunteer and resource management. The appeal budget has been revised to include the Japanese Red Cross Society-funded container project and to reflect humanitarian principles and values as a separate programme.

For further information specifically related to this operation please contact:

- In Trinidad and Tobago: Julia Brothwell, Sub Regional Office Coordinator, Port of Spain; email ifrc06@ifrc.org, phone (868) 627-2665, fax (868) 627-9627
- In Geneva: Luis Luna, Federation Regional Officer, Americas Department, Geneva; email luis.luna@ifrc.org, phone 41-22-730-4274, fax 41-22-733-0395

This Programme Update reflects activities to be implemented over a one-year period. This forms part of, and is based on, longer-term, multi-year planning (refer below to access the detailed logframe documents). All International Federation assistance seeks to adhere to the [Code of Conduct](#) and is committed to the [Humanitarian Charter and Minimum Standards in Disaster Response](#) in delivering assistance to the most vulnerable. For support to or for further information concerning Federation programmes or operations in this or other countries, or for a full description of the national society profile, please access the Federation's website at <http://www.ifrc.org>

Operational developments

A new coordinator for the Sub Regional Office was recruited in mid-January. The Federation continued its response to the 2004 hurricane season. Most of the emergency operations were officially completed by the end of March, although substantial narrative and financial reporting obligations will continue up to August, and required the

recruitment of a new reporting officer and finance delegate. Several regional and international organizations conducted evaluations of the hurricane response operations, including the Federation. An additional response activity during the reporting period was the Federation's response to floods in Guyana in mid-January, which included the deployment of the Regional Intervention Team.

Community-based disaster management activities were reinforced with a Vulnerability and Capacity Assessment (VCA) Training of Trainers, which resulted in VCAs being conducted by several National Societies. The individual regional organizational development network members commenced their organizational development interventions, primarily within their own National Societies and Overseas Branches. Volunteer management initiatives were also supported with the short-term deployment of an organizational development delegate to the region.

Health and care

Goal: To strengthen the capacity of the Caribbean Red Cross National Societies and Overseas Branches to educate, mobilize, advocate for, and deliver quality health programmes or appropriate scale and enable them to target communities to reduce vulnerability.

Objective 1: The response of National Societies and Overseas Branches to the HIV/AIDS epidemic is refined and scaled up in the areas of prevention, care and the fight against stigma/discrimination.

Progress and Impact

The *Together We Can* (TWC) methodology was noted as a best practice HIV/AIDS programme by the United National Population Fund (UNFPA) in February 2005. This endorsement led to further interest and support for collaboration at a local level. The TWC programme was launched in Suriname and Barbados during the reporting period, and each of these National Societies now has 20 newly-qualified instructor trainers.

The Federation facilitated three training sessions where 60 national trainers were introduced to the draft *Monitoring and Evaluation Tool Kit* – a new methodology in the TWC programme. The toolkit provides a more universal approach for monitoring progress. Additional training refreshed the skills of 40 national trainers, as well as upgraded instructor trainers to the level of national trainers.

The Federation launched its global anti-stigma and discrimination campaign, *Come Closer*, in Panama with plans to use it throughout the Caribbean region as a standard prevention message for the Red Cross.

The Trinidad & Tobago Red Cross Society commenced a joint partnership with the Trinidad & Tobago Ministry of Health in May 2005. Titled *Project Life*, 10 volunteers deliver weekly awareness sessions in maternity wards to pregnant mothers on the mother-to-child transmission of HIV.



The Red Cross Caribbean HIV/AIDS Network (CARAN) held two executive meetings this year. Both meetings required less financial support from the Federation as CARAN commences to collect its membership dues as well as seek additional sources of income in order to become more self-reliant. The vice-president of CARAN resigned her position from the executive committee; she was replaced by a representative from Jamaica Red Cross. Also during the reporting period, a competition was held to design a new logo for CARAN; the winner was a youth member from the Grenada Red Cross. In addition, four National Societies and one Overseas Branch each received a computer from CARAN to support the growth of their individual HIV/AIDS programmes, most notably the *Together We Can* component.

The Red Cross and UNICEF continue to play a leading role in priority Area 3 of the Pan Caribbean Partnership on HIV/AIDS (PANCAP), which focuses on prevention of HIV/AIDS transmission for young people by ensuring that there is access to reliable and accurate information, recognition of gender issues and efforts to improve and support the implementation of Health and Family Life Education (HFLE). The Red Cross also sits on the regional technical working group of the Mini-Grants programme. This programme is funded by resources from both Global Funds and the World Bank.

During the reporting period, the Federation commenced discussions with two new partners: Population Service International (PSI) and the International AIDS Alliance. Partnerships with both organizations will focus on marginalized beneficiary groups.

A recruitment process was initiated in the Port of Spain Sub Regional Office for an anti-stigma & discrimination officer. One candidate was offered the position, but declined. The position is still open.

Constraints

A funding application to UNICEF to support HIV/AIDS activities in seven National Societies and two Overseas Branches: Antigua & Barbuda, Barbados, British Virgin Islands, Dominica, Grenada, Montserrat, St. Kitts & Nevis, St. Lucia and St. Vincent & The Grenadines, has been delayed.

The Trinidad & Tobago Red Cross Society's HIV/AIDS programme coordinator recently tendered her resignation to the National Society, which is currently limiting that National Society's capacity to implement projects in this crucial area.

As the partnerships between the Red Cross and other organizations continue to increase, care needs to be taken that National Societies do not over-extend themselves but ensure that their capacity is scaled up accordingly.

Objective 2: The National Societies and Overseas Branches of the Caribbean are supported in their unique role as the leading national providers of First Aid training.

Progress and Impact

The Federation and British Red Cross developed a proposal on first aid enhancement and harmonization in the region. This is in the form of a pilot project with the Belize, Grenada and Trinidad & Tobago Red Cross Societies to develop an effective first aid programme directed at vulnerable communities through the school education system. Targeted communities will implement commercial first aid activities which will fund non-commercial first aid activities in a sustainable manner. The project is due to start on 1 September 2005, subject to the approval of the donor.

Constraints

To date, the Federation has not received any direct funds to support this objective.

Disaster Management

Goal: The National Societies and Overseas Branches and the Federation Secretariat in the region have effective mechanisms and programmes for response and disaster preparedness which contribute to reducing the impact of disasters on affected populations.

Objective 1: Well-functioning disaster response mechanisms strengthen the Secretariat's capacity to support the National Societies and Overseas Branches in the provision of assistance to those affected by disasters.

Progress and Impact

Federation disaster management personnel commenced visits to National Societies to discuss the Red Cross role in disasters, introduce Federation global and regional tools and outline the *local to global* response. To date, the Antigua & Barbuda, Bahamas, Jamaica, St. Lucia and Trinidad & Tobago Red Cross Societies were visited.

The standard operation procedures and database for the Regional Intervention Teams (RIT) were updated. Terms of reference for RITs members will be reviewed by Red Cross disaster managers at the upcoming Pre-Hurricane Meeting in June in Panama. To date, the following workshop have been carried out for RITs personnel in the Caribbean:

	Workshops	Participants	Comments
RITs General	1	30	

Public Health in Emergencies	1	10	Belize (2), Grenada (3), Antigua & Barbuda, St. Vincent & The Grenadines, Guyana (2), Montserrat and Suriname
IT Telecom			Scheduled for June/July 2005
Watsan	1		
Logistics	2		
FACT		4	Antigua & Barbuda, Jamaica (2), St. Kitts & Nevis
Team Leader		2	Jamaica, St. Kitts & Nevis

Physical resources to support the deployment of delegates and RITs were also improved:

Resources	2004	2005
Office kits, including satellite phones and lap tops	3	5
Information kits with satellite phones and lap tops	0	1
Telecom kits with satellite phones, lap tops, HF, VHF radios, solar panels, wireless tools, antennas etc. (one of which is to be pre-positioned in the Sub Regional Office)	0	3
IT Telecom database for National Societies	None	Mapping almost complete

A Regional Intervention Team was deployed for the Guyana Floods response in January-March 2005 (*see Emergency Appeal 05EA001*). The RITs members were provided by the Red Cross Societies of Barbados, Panama, St. Kitts & Nevis and the United States.

The Federation finalized arrangements with Antigua & Barbuda, Belize, Dominica and St. Lucia Red Cross Societies to replenish pre-positioned relief items, as part of the Japanese Red Cross-funded *Container Project*. The Regional Logistics Unit, based in Panama, built up its capacity to provide emergency relief for 10,000 families, both with tangible and virtual stocks.

The Grenada and Jamaica Red Cross Societies each received HF, VHF and PACTOR data systems, as well as training for volunteers to use the equipment. The Bahamas Red Cross received a satellite phone and had a HF radio network installed on seven islands. Through an agreement with Ericsson, the Federation received cellular telephones, 349 of which will be distributed to the Bahamas, Barbados, Grenada and Jamaica Red Cross Societies. The Guyana Red Cross Society received HF and VHF equipment as well as a new PBX system for its headquarters building. Cayman Islands and Anguilla Overseas Branches of the British Red Cross received HF radios and equipment, and Anguilla Overseas Branch received VHF radios as well. The Spanish Red Cross agreed to provide HF and PACTOR equipment for the Antigua & Barbuda, Belize, Dominica, St. Kitts and Nevis, St. Lucia and Trinidad and Tobago Red Cross Societies; to be installed in July and supported by a regional telecommunications training. A member of the Bahamas Red Cross was selected for a one-month telecommunications internship with PADRU to take place in June.

Constraints

The disaster management working group, tasked with the responsibility of developing terms of reference for the Caribbean disaster management network, has not been particularly active this year. Several meetings were arranged but later postponed, and the terms of reference are still not available to share with the larger group of regional disaster programme managers.

National Societies and Overseas Branches are responsible for the activation and maintenance of telecommunications equipment. They will need to strengthen their individual telecommunications National Intervention Team members and income generation initiatives to support this. Changes in the PADRU IT/telecommunications personnel in June 2005 may slow the delivery times as institutional memory and networks are re-established. Many Caribbean governments have not ratified the International Telecommunications Union (ITU) Tempere Convention¹ for emergency telecommunications. The lack of this instrument may hamper the movement of the IT/telecommunications kits into an affected state, as occurred in Jamaica 2004. National Societies and Overseas

¹ The Tempere Convention came into force in January of 2005.

Branches will need to advocate for support of this convention or improve their arrangements and agreements with customs authorities.

Objective 2: Skilled human resources and effective planning enhance the preparedness of National Societies and Overseas Branches.

Progress and Impact

The Federation facilitated two National Intervention Team (NITs) training sessions during the reporting period. This first meeting was held in the Bahamas in April with the participation of 21 Bahamas Red Cross volunteers and four local government representatives. The Red Cross volunteers came from the capital Nassau, as well as the branches and family islands of Andros, Eluthera, Grand Bahamas, Inagua and Mayanuaga in the far south. The second meeting was held in Jamaica in May with the participation of 21 volunteers and branch managers from eight branches of the Jamaica Red Cross. The Jamaican Social Development Committee also embraced the training. Terms of reference and protocols for activation were discussed and agreed upon.

The SRO Coordinator attended the annual meeting of the British Red Cross Overseas Branches in London. During the meeting, a three-year disaster management strategy and budget was finalized. The strategy includes:

- Strengthening personnel capacity in the Anguilla and Turks & Caicos Overseas Branches with the recruitment of administrators
- Telecommunications equipment for the Anguilla, British Virgin Islands, Cayman Islands and Montserrat Overseas Branches
- Emergency generators for the Cayman Islands and Montserrat Overseas Branches
- 4x4 vehicle for Montserrat Overseas Branch
- Relief items for 2,500 families to be pre-positioned in PADRU, earmarked for the Overseas Branches, with an additional 100 family kits for the Turks & Caicos Overseas Branch and the replenishment of Cayman Islands Overseas Branch relief containers.

The British Red Cross subsequently recruited a disaster expert to be based in the Cayman Islands to coordinate the emergency response for any of the six British Red Cross Overseas Branches. The Federation agreed to support this position in assessing the readiness of the branches prior to disasters, organizing the logistics for incoming relief supplies, ensuring needs assessments are conducted and managing the flow of information during disasters. The disaster expert will participate in upcoming Federation logistics training as well as take part in the Pre-Hurricane Meeting in Panama.

Constraints

While some National Societies have disaster plans, few are current or shared with their wider membership and volunteers. This includes National Societies recently affected by disasters. Whilst the Federation continues to share contingency planning guidelines, there is a concern that these are too detailed for the majority of small island National Societies.

Objective 3: Vulnerability in high risk communities is reduced through an integrated community based disaster management approach that incorporates the Vulnerability and Capacity Assessment methodology.

Progress and Impact

The Federation further refined the VCA methodology to include a plan of action and micro-project component. This provides direction for the community based disaster management initiative to follow. In January, a *Training of Trainers* (ToT) workshop was organized in Belize for 17 representatives from the Belize Red Cross, Social Services and environmental NGOs, as well as representatives from Grenada, Cayman Island and St. Lucia Red Cross Societies. Facilitators included representatives from Jamaica and St. Lucia Red Cross Societies. This was an effective solution to expanding capability and using limited manpower in the region.

Following the ToT, the individual National Society trainers were to conduct a VCA in two communities. The Belize and Jamaica Red Cross Societies completed theirs and are now looking to follow up with CBDP activities. The Cayman Islands Overseas Branch addressed community preparedness through family preparedness promotion

activities. St. Lucia Red Cross VCA capacity was used by the UN for data collection and a development strategy; this offers the added value of income generation as well as completion of planned disaster programmes. The Grenada Red Cross has also capitalized on a similar initiative.

The Federation, together with Belize, Guatemala and St. Kitts & Nevis Red Cross supported the Grenada Red Cross Society in conducting a VCA in six communities. Nine Grenada Red Cross volunteers received training through direct application. Action plans and micro-projects were the result, and these were included in the Grenada Red Cross Society organizational and development plans.

Change/Influence/Accept table for Toco Bay Community Grenada (VCA February 2005)

Hazard	Vulnerability	Changing V to C	Change Influence Accept	Short Medium Long term	Prevent Prepare Mitigate Respond Recover	Local Resources	Other Resources	Note
High Wind	Poor housing construction	Train in proper building standards	I	S-M	Mitigate	Carpenters, masons, plumbers, electricians, hard working farmers tools	Red Cross (Fr) Trainers	Dry Season
	No shelter	Repair community centre –pre-school	C / I	M – L	Preparation		Funding for materials Government USAID PADCO	Repair of roof to Pre-School (40' x 44') / CBDP Repaint walls and furniture
Mosquitoes Rats (leptospirosis) Flash flooding	Elderly Children No health centre/ hospital close	CBDP First Aid Disaster Plan PSP adults & children	C	S	Preparation	Participants	Red Cross Community Development NERO District Committees	Parallel to repair of pre-school
Agricultural pest rats, mongoose and white flies	Crop and animal losses	Rat traps Community cleanup Improved garbage management	I	S-M	Mitigation	Community as above Teachers Nurses	Public Health	

The Federation submitted a proposal to DIPECHO to support the community based disaster preparedness initiatives in Antigua & Barbuda, Jamaica and St. Kitts & Nevis Red Cross Societies and the Cayman Islands Overseas Branch. The DIPECHO-funded intervention will ensure that vulnerability in 16 high risk communities is reduced through an integrated community based disaster management approach.

Constraints

National Societies and Overseas Branches are challenged to generate the manpower and financial resources locally to sustain community based disaster management and support micro-projects.

Objective 4: Disaster management and emergency management structures of the Jamaica Red Cross to prepare for, respond to and recover from disasters are improved.

Progress and Impact

Leaders amongst volunteers were identified and received refresher training to facilitate efficient operation in the area of first aid coverage and training. Weekly refresher meetings were conducted in the parish of Kingston and plans are in place to replicate this in other branches. Community Disaster Response Teams (CDRT) leaders met in January and outlined problems being faced. Jamaica Red Cross also continued to upgrade its stock of equipment with a view to eventually being able to procure enough to provide a basic stock for active branches.

With the experience of Hurricane Ivan still fresh, successful response strategies were collected and compiled into a manual for disaster managers. National Intervention Team training was completed for 21 branch volunteers and

disaster plans were reviewed for practical applicability. The Office of U.S. Foreign Disaster Assistance (OFDA) invited two Red Cross personnel in its *Training for Instructors* in March; the training coordinator and a volunteer successfully completed this and a damage & needs assessment (DANA) course in May. The disaster management officer and volunteer coordinator also participated in a FACT training in April.

In Jamaica, first aid courses were conducted in the parishes of Clarendon, Montego Bay, Portland, St. Catherine, Kingston & St. Andrew. Instructors observed participants and identified particularly skilled individuals for further training. Jamaica Red Cross also conducted first aid courses for local businesses: St. Mary's Bananas' Estate, Bouygues Travaux Publics (Highway 2000), Portland Parish Council and Electric Arc Jamaica Ltd.

Jamaica Red Cross promoted disaster management and health in emergencies at the following events: UWI Career Expo, Earthquake Awareness Expo, Occupational Health & Safety Expo, Go Kart races & 4H Club Expos. First aid uniforms were worn on assignments, a welcomed change from the former attire, and a company was approached to provide identification for volunteers. In total, 40 new volunteers were recruited and will be trained and deployed for disaster management and health in emergencies. In addition, a quality index was adapted to determine the progress of volunteers.

The Jamaica Red Cross training unit was reviewed and a work plan was developed for this year. The training coordinator facilitated the VCA training of trainers in February in Belize and the HIV/STI instructor trainers' course in March. In addition, a VCA workshop was conducted in February with the participation of the Meteorological Office, Social Development Commission, ODPEM and the Water Resources Authority.

A module was developed for the inclusion of hazardous materials (HAZMAT) in the first aid course and is currently being field tested. The Jamaica Red Cross also commenced the review and upgrade of its Workplace Safety Course to facilitate and support the upcoming Occupational Health & Safety Law.

Constraints

There is a general shortage of manpower at the branch level.

Objective 5: Risks in vulnerable communities in Dominican Republic and Cuba are reduced through measurable integrated disaster management initiatives.

Due to funding constraints, no activities were carried out in this area during the reporting period; however, activities are scheduled to be carried out during the second half of the year.

Humanitarian Values

Overall Goal: National Societies and Overseas Branches have an increasing understanding of the principles and values of the Red Cross Movement and are better able to promote these in their own work and externally.

Programme Objective 1: The information and communications capacities of Caribbean National Societies and Overseas Branches are strengthened.

Progress and Impact

A workshop on "Law and Fundamental Principles" was conducted by the Federation and ICRC for representatives from the Bahamas, Belize, Guyana, Jamaica, Suriname and Trinidad & Tobago Red Cross Societies. A second workshop for the remaining CARICOM National Societies will be held in October.

The Caribbean Red Cross website (www.caribbeanredcross.org) continued to improve as a useful tool for communicating the work of the Red Cross in the region. In the first quarter of 2005, the total number of visitors had increased 62 percent from the last quarter of 2004. A disaster management section and a calendar of events page were added to which National Societies and Overseas Branches regularly contribute. A total of 26 stories from National Societies and Overseas Branches were added to the website, as well as a special link to reports, updates,

photographs and stories on the Guyana floods response. The CARAN page proved to be the most popular for visitors.

In an effort to encourage more Red Cross youth to use the website, a “*Together We Can*” web forum was added to the website in the CARAN section. The target users of the forum are the more than 7,000 youth in 30 Caribbean states/territories who have been introduced to and trained in the TWC methodology to date. The forum acts as a place where these youth and other young persons throughout the region can share experiences, discuss issues, continue friendships and from time to time engage in moderate sessions on different issues. So far 23 members have joined the forum.

Two six-page quarterly Caribbean Red Cross newsletters were produced. Contributions were received from ten National Societies (Bahamas, Barbados, Belize, Dominica, Grenada, Guyana, Jamaica, St Lucia, Suriname and Trinidad & Tobago) and eight Overseas Branches (Anguilla, Bermuda, British Virgin Islands, Cayman Islands, Curaçao, Montserrat, Saba and Turks & Caicos).

Following the joint ICRC/Federation communications workshop in December 2004, a number of individuals were identified by interested National Societies and Overseas Branches to form an *ad hoc* communications network. Draft terms of reference for the network were developed and should be completed by the end of 2005. The communications network members have received Red Cross policy documents and communications guides to assist them in developing a communications strategy which caters to the needs of their individual organizations. Additional information is provided via e-mail and visits by the Sub Regional information officer. More formal training will be conducted later this year, again with the ICRC, to enhance capacities in communication and information. To date, the Anguilla and Cayman Islands Overseas Branches and the Grenada, Jamaica and Suriname Red Cross Societies have adopted the strategy and incorporated it into their work plans. The communications network is also in the process of reviewing and updating the Caribbean mass media database to include national, regional and international contacts.

World Red Cross Day was celebrated extensively throughout the region. National Society and Overseas Branch activities were highlighted on the Caribbean Red Cross website, and the Federation and ICRC Sub Regional Offices held a joint reception for the partners of the Red Cross and the diplomatic community in Trinidad & Tobago. The event was covered by the local media.

Constraints

Not all National Societies and Overseas Branches recognize the importance of the website as an important communications tool. Some prefer more traditional means of communicating their activities, such as printed newsletters. Sometimes there is a regular flow of information for the website, but more often a certain amount of encouragement is needed from the Sub Regional Office. Requests from website visitors generated by information found on the website, particularly on the CARAN pages, are not being answered; like many National Society staff and volunteers, the CARAN public relations officer suffers time constraints. Whilst the potential membership of the youth forum is in the thousands, youth in the Caribbean do not have consistent access to the internet. Also, TWC trainers need to promote the forum more aggressively during training sessions.

Contributions for the newsletter are received from the same National Societies and Overseas Branches every quarter. Most National Societies and Overseas Branches have not adopted and incorporated communications strategy into their work plans as they do not have the human resources to identify a focal point to take on the responsibility of communication and information.

Programme Objective 2: Caribbean National Societies and Overseas Branches are a recognised part of a worldwide campaign against the stigma associated with HIV/AIDS.

Progress and Impact

The Federation distributed a number of materials to National Societies and Overseas Branches with key messages regarding HIV/AIDS. These materials, including posters, pins, key rings, stickers and book marks, were part of the second phase of the Federation’s anti-stigma and discrimination campaign “*The Truth about AIDS. Pass it on...*”

New materials were developed with key messages from the third phase of the Federation’s anti-stigma and discrimination campaign, *Come Closer*, which seeks to address the continuing marginalization of people living with and affected by HIV/AIDS with messages such as “Hug! Hug! You cannot get AIDS by Hugging!” In addition, the Federation continued to work with the Caribbean Regional Network for People Living with AIDS (CRN+) in developing a communications strategy for conducting anti-stigma and discrimination campaigns throughout the region.

Constraints

National Societies and Overseas Branches appear to have difficulty in adapting to new anti-stigma campaigns. It seems they were just getting used to the “*The Truth about AIDS. Pass it on...*” campaign when a new one was introduced. It is also challenging to monitor whether key messages are leading to behavioural changes due to the lack of monitoring and reporting by National Societies and Overseas Branches.

Programme Objective 3: The Cuban Red Cross and the Dominican Red Cross implement strengthened projects in dissemination, advocacy and humanitarian values through new educational materials.

Progress and Impact

No activities were carried out in this area during the reporting period due to funding constraints. However, a humanitarian values and principles workshop has been scheduled to take place in Cuba in July. Member of the Cuban Red Cross youth, as well as a team of journalists that supports the Cuban Red Cross public relations department, will participate in the workshop. This workshop will also provide an opportunity to promote the use of regional HIV/AIDS tools such as television spots and videos that promote HIV/AIDS anti-stigma and discrimination.

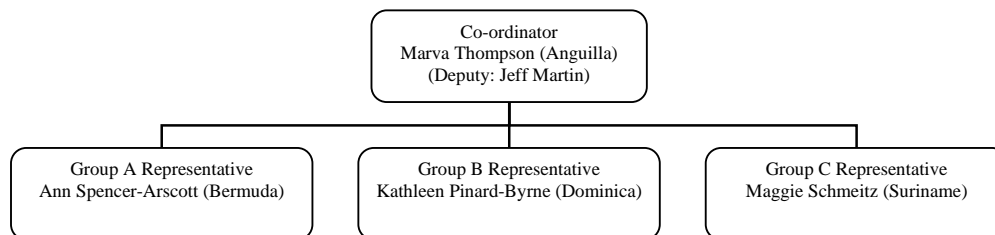
Organizational development

Overall Goal: National Societies and Overseas Branches are enabled to demonstrate more of the characteristics of well-functioning National Societies thereby providing a more effective service to vulnerable communities.

Programme Objective 1: Through peer support mechanisms the Regional Organizational Development Network is addressing some of the most common development challenges faced by Caribbean Red Cross Societies.

Impact and Progress

The third and final workshop for the regional organizational development network (RODNET) took place in February/March, facilitated by two British Red Cross directors and covering resource development, including volunteer management and fundraising. The RODNET terms of reference were further refined, though not fully completed, and a formal management structure agreed for 2005:



The Federation developed a reporting format which will allow the RODNET members to report on the organizational development interventions already taking place in their own National Societies and Overseas

Branches. It is important that these activities are reported on, as well as the interventions they carry in other National Societies and Overseas Branches.

The RODNET coordinator presented the draft terms of reference for the Caribbean Cooperation of the Red Cross (CCORC) at a CCORC management committee meeting in February. The committee offered advice on clarifying some articles. The RODNET Group A representative gave a presentation on RODNET during the Caribbean Red Cross 9th Biennial Meeting in May, and the leadership of the Caribbean National Societies and Overseas Branches now know about the services offered by the network. RODNET was also included in the following Federation forums: Volunteers 2005 newsletter, FedNet, Health in Emergencies workshop, Volunteer Management conference in Kuala Lumpur and the XVIII Presidents Meeting for Central America.

An organizational development delegate was appointed for a short-term mission of one month to support the Grenada Red Cross in examining its position in a post-disaster environment regarding access to funds, donor and government relations and sustaining and growth of current and future programming, human resource, and financial levels. In the short term, the Federation will support Grenada Red Cross Society to:

- Continue the implementation of roof repair and training projects (British and French Red Cross)
- Continue implementation of the psychosocial support programme
- Follow up VCAs in communities with micro-projects and disaster preparedness training, as well as provide technical support to UNDP in conducting VCAs in a further three communities
- Conduct a National Awareness Campaign in preparation for the 2005 hurricane season (with the French Red Cross)
- Complete the construction of the new Grenada Red Cross Society headquarters in Saint Georges, to replace the building seriously damaged by Hurricane Ivan (with the Spanish Red Cross)

The organizational development delegate then spent one week in Guyana to support the National Society in developing a volunteer management system based on the experiences gained from the current flood operation. A plan of action was developed to re-energize Red Cross volunteering in two areas: the capital city of Georgetown and Lathem, which is the location of the only Guyana Red Cross Society branch. Implementation of the plan of action will commence in September once the flood operation is completed.

Constraints

Overall guidelines through which regional networks operate need to be developed and promoted by the Federation. Not all network members feel comfortable with all the organizational development topics. In addition, RODNET has yet to define the financial mechanisms in the terms of reference through which the network plans to become self-sustainable.

Programme Objective 2: The Cuban Red Cross and Dominican Republic Red Cross have strengthened their capacities in organisational development.

No activities were reported for this period. The Panama Regional Delegation is currently restructuring its support to the Cuban and Dominican Republic National Societies. There has also been difficulty in attracting donor support for this project area.

Coordination, Cooperation, Representation and Strategic Partnerships

Overall Goal: The different components of the Movement with a presence in the Caribbean work together effectively and promote the Red Cross both internally and externally.

Programme Objective 1: The CCORC is a credible counterpart for all partners wishing to work with the Red Cross in the Caribbean.

Progress and Impact

The CCORC management committee met in February and items on the agenda included:

- Introduction to the newly-appointed coordinator of the Federation's Sub Regional Office.

- Presentation of the CARAN terms of reference
- Presentation of the regional organizational development network's terms of reference by the networks coordinator
- Preparation for Caribbean Red Cross 8th Biennial meeting

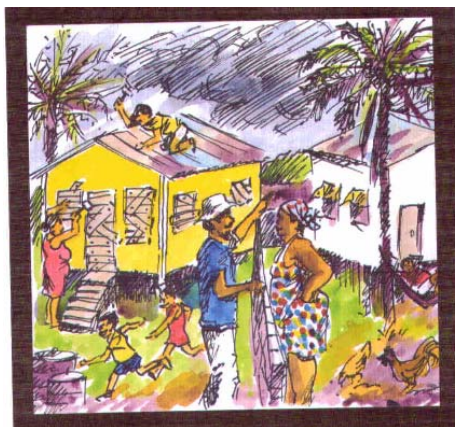
Constraints

The CCORC plan and budget have yet to be revised or promoted by the CCORC membership.

Programme Objective 2: The Federation is a respected partner of choice for key humanitarian actors and regional organisations with a presence in the region.

Progress and Impact

The Federation partnered with Pan American Health Organization (PAHO), the United Nations International Strategy for Risk Reduction and the Association of Caribbean States (ACS) to develop and promote a disaster preparedness awareness radio programme. *Rough Season* is an audio soap opera which uses the experience of a family and community to build awareness of disaster preparedness and response issues. Each of the 10 programmes is 15 minutes long and demonstrates the progression from alert to warning to recovery.



Front Jacket graphics for the audio soap opera *ROUGH SEASON*

The Federation participated in the Fuerzas Aliadas Humanitarias (FA HUM) meeting in Trinidad & Tobago. This annual meeting, organized by the United States Army Southern Command, aims to “*build a concerted hemispheric approach towards comprehensive disaster management*”. It is also used to promote multi-national and inter-regional disaster response and discuss multi-national and regional mechanisms and plans for all hazards.

The Federation participated in a Caribbean Disaster Response Agency (CDERA)/UNDP review held in Jamaica in April to define the Federation's objectives, actions and their impact for the regional disaster risk reduction strategy. CDERA presented a five-year response and recovery plan to donors and partners for validation and to seek international cooperation. Meetings with major donors, including ECHO, DFID, the Caribbean Development Bank, USAID/OFDA and the EU, were held to present the Federation's progress in the Caribbean and Central America. At this time, coordination between the Federation and UNDP was agreed for a joint project to support disaster management in the Dominican Republic.

The Federation is part of the East Caribbean Donor Group (ECDG), which meets in Barbados every two months. The countries at risk, supported by the ECDG are Anguilla, Antigua & Barbuda, Barbados, British Virgin Islands, Dominica, Saint Lucia, Grenada, Montserrat, St. Vincent & the Grenadines and St. Kitts & Nevis. The ECDG reviewed and updated its operating orders and developed new terms of reference, with the following objectives:

1. To provide support for the coordination of external emergency assistance to the countries of the Eastern Caribbean in the emergency and immediate post disaster phases of a major natural or technological disaster.
2. To undertake post-disaster evaluations in the affected countries after the emergency phase of a natural or technological disaster.

3. To contribute to strengthening of national and regional emergency and humanitarian response capacities in addition to assisting with development of disaster management activities and policies.

The Federation attended a *Seminar Workshop for National Authorities: Risk Management Policies, Systems and Experiences in the Caribbean* in Cuba, organized by the Association of Caribbean States (ACS), together with 11 ACS member states, two associate members, ten international organizations and two regional organizations. The United Nations Under-Secretary-General for Humanitarian Affairs also attended. The seminar was a regional effort to implement the *Hyogo Framework for Action*, adopted at the Second World Conference on Disaster Reduction held in Kobe, Japan in January 2005. A tangible result of the seminar was the *Havana Consensus* [<http://www.undp.org.cu/noticias/consensus.html>].

Constraints

Change of staff within the ACS disaster management section requires building new interpersonal relations.

Management and Implementation

Overall Goal: The Federation Secretariat is able to support the Red Cross entities of the Caribbean efficiently and effectively.

Programme Objective: The Sub Regional Office is working efficiently, ensuring effective management of human resources, financial control, quality reporting and administration.

Progress and Impact

A new coordinator for the Sub Regional Office was appointed in mid-January. The Sub Regional Office capacity was increased for five weeks with the appointment of an organizational development delegate to support the Grenada and Guyana Red Cross Societies with post-disaster initiatives. In addition, the CARAN communications officer (and www.caribbeanredcross.org webmaster), a UN volunteer, extended his contract with the Federation for a second year.

The Federation's 2004 hurricanes response was officially completed on 31 March. Delegates based in the Bahamas, Grenada and Jamaica completed their missions shortly afterwards, as did the operations coordinator and finance delegate based in the Sub Regional Office.

The ICRC conducted a half-day training on its role and functions for the benefit of the Sub Regional Office staff. The Sub Regional finance/administration officer also attended a one-week training course for regional finance staff in Panama. This was followed up with a visit from the Regional Finance Unit to Trinidad to address specific issues around outstanding finance reports.

The following National Societies and Overseas Branches received visits from the Federation during the reporting period:

National Society / Overseas Branch	Purpose
Antigua & Barbuda Red Cross Society	Damage & Needs Assessment training Briefing on regional disaster management system Replenishment of containers
Bahamas Red Cross Society	NITs training Telecommunications installation
Belize Red Cross Society	VCA Training of Trainers HIV/AIDS programme
Cuba Red Cross Society	Follow-up to Hurricane Ivan operation
Dominican Red Cross	HIV/AIDS programme
Grenada Red Cross Society	VCA training and implementation in six communities Telecommunication installation Media story on GRCS preparedness for 2005 hurricane season
Guyana Red Cross Society	Flood emergency response operation

	Telecommunication installation
Jamaica Red Cross	NITs training Briefing on Federation disaster management tools
St. Lucia Red Cross	Briefing on regional disaster management system Replenishment of containers
St. Vincent & the Grenadines Red Cross	Promotion of <i>Together We Can</i> methodology to National Society board
Trinidad & Tobago Red Cross Society	Introduction of Sub Regional Office coordinator Briefing on disaster management system Replenishment of containers

Constraints

Due to pressures of everyday work, as well as the flood response operation in Guyana, the Sub Regional Office coordinator has yet to organize structured visits to Caribbean National Societies. The Sub Regional office also has insufficient capacity to properly support National Societies, particularly in health and disaster management. Current vacancies include an anti-stigma & discrimination officer and a disaster management officer. Training needs within the Sub Regional Office were identified, including sessions on the participatory planning process (PPP), finance procedures, budget holder, reporting and AROnline (the Federation's appraisal system).

The branch officer, responsible for ensuring the integration of the British Red Cross Overseas Branches into regional programmes, is still working part-time following a serious illness in September 2004. It was not possible for her to travel or provide comprehensive support to the branches.

The 2004 hurricane season generated a substantial number of pledge-based financial and narrative reports. Whilst this was initially managed by the response personnel dedicated to the operation, since their departure the Sub Regional Office does not have the capacity to manage the additional workload. A finance delegate will be recruited for 3-4 months starting in June, and the Panama Regional Delegation will be strengthened with a reporting officer, also in June who will also be responsible for the Caribbean.

[Contributions list below; click here to return to the title page and contact information.](#)

BUDGET 2005

PROGRAMME BUDGETS SUMMARY

Appeal no.: 05AA041

Name: CARIBBEAN ANNUAL APPEAL 2005

PROGRAMME:	Health & Care	Disaster Management	Humanitarian Values	Organisational Development	Coordination & Implementation	Recovery	Total CHF
	CHF	CHF	CHF	CHF	CHF	CHF	
Shelter	0	33,317	0	0	0	0	33,317
Construction	0	0	0	0	0	0	0
Clothing & Textiles	0	4,134	0	0	0	0	4,134
Food	0	0	0	0	0	0	0
Seeds & Plants	0	0	0	0	0	0	0
Water & Sanitation	0	0	0	0	0	0	0
Medical & First Aid	0	2,491	0	0	0	0	2,491
Teaching Materials	14,000	52,730	0	405	0	0	67,134
Utensils & tools	0	38,989	0	0	0	0	38,989
Other Supplies & Services	0	31,481	0	0	0	0	31,480
SUPPLIES	14,000	163,142	0	405	0	0	177,547
Land & Buildings	0	0	0	0	0	0	0
Vehicles	0	0	0	0	0	0	0
Computers & Telecom	11,200	8,000	0	2,000	0	0	21,200
Medical equipment	0	0	0	0	0	0	0
Other Equipment	0	0	0	0	0	0	0
LAND, VEHICLES & EQUIPMEN	11,200	8,000	0	2,000	0	0	21,200
Storage	0	4,983	0	0	0	0	4,982
Distribution & Monitoring	0	0	0	0	0	0	0
Transport & Vehicles cost	3,000	13,482	0	500	500	0	17,481
TRANSPORT & STORAGE	3,000	18,465	0	500	500	0	22,464
International Staff	0	64,000	0	31,800	131,000	0	226,800
Regionally Deployed Staff	90,366	162,935	10,350	5,450	26,300	0	295,401
National staff	0	0	0	0	0	0	0
National Society Staff	0	0	0	0	0	0	0
Consultants	12,900	3,000	200	3,500	200	0	19,800
PERSONNEL	103,266	229,935	10,550	40,750	157,500	0	542,001
Workshops & Training	212,650	55,291	6,000	45,000	79,000	0	397,941
WORKSHOPS & TRAINING	212,650	55,291	6,000	45,000	79,000	0	397,941
Travel & related expenses	50,400	11,870	3,200	29,400	18,700	0	113,570
Information & Public Rela	3,500	22,184	5,300	2,000	14,200	0	47,184
Office Running Costs	23,380	88,925	2,850	5,180	12,900	0	133,235
Communication Costs	29,796	9,855	2,630	450	4,960	0	47,691
Professional Fees	0	0	0	0	0	0	0
Other General Expenses	8,000	118,460	900	0	900	0	128,260
GENERAL EXPENDITURE	115,076	251,294	14,880	37,030	51,660	0	469,940
Asset Depreciation	0	0	0	0	0	0	0
DEPRECIATION	0	0	0	0	0	0	0
Contributions & Transfers	0	0	0	0	0	0	0
CONTRIBUTIONS & TRANSFERS	0	0	0	0	0	0	0
Programme Support	31,922	49,187	2,185	8,737	20,067	0	112,098
PROGRAMME SUPPORT	31,922	49,187	2,185	8,737	20,067	0	112,098
TOTAL BUDGET:	491,114	775,314	33,615	134,422	308,727	0	1,743,193