

PROGRAMME UPDATE



International Federation of Red Cross and Red Crescent Societies
Fédération internationale des Sociétés de la Croix-Rouge et du Croissant-Rouge
Federación Internacional de Sociedades de la Cruz Roja y de la Media Luna Roja
الاتحاد الدولي لجمعيات الصليب الأحمر والهلال الأحمر

ANGOLA

5 February, 2001

This Programme Update is intended for reporting on Annual Appeals.

Appeal No. 01.21/2001

Appeal Target: CHF 1,345,624

Programme Update No. 1; Period covered: January-October 2001

"At a Glance"

Appeal coverage: 26.6%

Related Appeals: N/A

Summary/Update: As an operational partner working in close collaboration and coordination with UN agencies, the ICRC, and NGO's, the Federation continues to provide organizational-development-type support to the Angola Red Cross (ARC) through its regional delegation in Harare and under the 2002 southern Africa regional appeal. While the scope of the Federation's activities in Angola has been scaled down considerably in 2002, the Federation will continue to work closely with its partners to assist in delivering assistance to the national society and vulnerable groups.

Health and Care

Since its independence in 1975, Angola has suffered almost constant conflict. As a consequence of this long period of instability, the country has been left with a health service system that is unable to meet the needs of the population. The latest conflict was characterised by large population movements from the villages to the urban areas and municipalities. This caused immense pressure on the public health services, combined with food shortages as well as degradation of the environment and people safety. The statistical data that has been published indicates that Angola holds some of the worst infant and maternal mortality rates in the world. An estimated one in three children die before the age of five years. The majority of the diseases suffered by the population are preventable.

In response to this situation, the ARC (Angola Red Cross), in collaboration with the International Federation of the Red Cross and Red Crescent Societies, decided to strengthen and increase the provision of health services to the most vulnerable people, within the Movement's fundamental principles. The health programme was strengthened to ensure preventive and curative health activities to address the needs of the most vulnerable.

One of the objectives of the ARC's Strategic Plan (defined up to the year 2003) is to improve the living conditions of the most vulnerable and to alleviate human suffering wherever this may exist. The programme priorities are; the strengthening of community based health care, mother and child health care, prevention of

STD/AIDS, the provision of portable water and sanitation, training and capacity building of community volunteers, as well as the provision of essential drugs, medical consumables and soap.

The long-term priority for the Federation is to strengthen the capacity of the ARCS at headquarters and at provincial levels to ensure that they are able to assist the most vulnerable. The strategy for the year 2000 and beyond centres on the Integrated Community Health and Development Programme (ICHDP), which aim is to deliver curative and preventive health services through the ARC health posts. The programme both targets the most vulnerable and builds up the capacity of the national society.

During 2001 the programme was engaged in the accomplishment of planned activities based on the ARCS Strategic Plan and on the ARCHI 2010 strategy, which emphasises focussed health programmes that address the priority health needs of the most vulnerable and to work in partnership with other relevant stakeholders.

To address the health needs, the programme focussed more on preventive activities around the eleven health posts located in the provinces of Benguela, Kwanza Sul, Kwanza Norte and Luanda.

The planned activities were as follows:

- development of health institutional and community activities.
- rehabilitation and re-equipment of Chongoroi health post in Benguela province.
- refresher courses for 40 active community volunteers.
- capacity building courses and integration of 99 active volunteers in community work.
- workshop to transmit guidelines on social impact indicators.
- elaboration of 2002/2003 appeal budget and narrative.
- elaboration of project and plan for control against cholera.
- monitoring of health posts at provincial and national levels.
- acquisition of medicines and sundry material.
- supply of medicines and material to the 11 health posts.
- home to home visits.
- update the curriculum for training and capacity building of volunteers.
- participate in the elaboration of the STD/AIDS project and fund-raising.
- identification of new areas for community work.
- construction of latrines and sanitation waste.
- improvement of information system.
- equip some health posts with mini-freezers for conservation of vaccines.
- printing of HIV/AIDS posters in national languages, MCH cards.
- evaluation of the participatory community activities.
- support and motivate community health workers.

From January to November 2001, the following planned activities were implemented:

- promotion of vaccinations at the health posts and mobilisation of communities for national immunisation campaigns.
- health education through “health talks” at the health posts and in the communities.
- promotion and distribution of condoms for the reduction of STD/AIDS.
- house-to-house visits for hygiene and health promotion including distribution of soap.
- growth monitoring and vaccinations to under-fives.
- ante-natal care to pregnant women.
- treatment of diarrhoea and other common diseases.
- protection of water wells, distribution of water purification tablets, construction of latrines and refuse pits.
- epidemiological control through the notification of detected cases in the health posts and home visits.

Coordination: The activities developed during this period have been carried out in close co-operation with local partners and the involvement of community leaders, volunteers, the Ministry of Health, churches, government authorities, the Ministry of Social Affairs and Reintegration, WFP and UNICEF. The ICRC supports two health posts in the province of Uige, one in the province of Huambo and two in the province of Bie. TEXACO supports

one health post in the province of Zaire, Soyo municipality. The Spanish Red Cross supports one health post in the province of Luanda and other activities in the province of Bengo. PRODECA (Development Project for Food Cultures in the Northern Region) supports the water canalisation and construction of schools in province of Kwanza Norte. The ARC's relationship with the government, the United Nations and other NGOS is extremely positive, taking into consideration the bilateral partnerships in the implementation of community projects in the provinces of Kwanza Norte, Uige, Bie, Huambo, Zaire, Luanda, Huila and Bengo.

Despite the financial resource limitations, it is essential to the needs in the country that the ARC can continue its work in the following directions:

- to promote training and refreshers courses to the provincial co-ordinators, health posts administrators and community health volunteers, in order to improve the quality of the services to the beneficiaries.
- to motivate partnerships at central, provincial and local levels with the aim to make the projects sustainable.
- to strengthen community based health care, particularly mother and child health, STD/AIDS prevention and primary health care.
- to hold a planning meeting for programme managers to discuss the future direction of the programme.

Disaster Preparedness

Angola Mines Awareness Education Programme - MAEP

The agricultural sector continues to suffer from the conflict with millions of land mines denying arable land for cultivation. The numbers of mines and unexploded ordnance (UXOs) in Angola is estimated to be between 10 to 15 million. Despite the fact that Angola has signed the Ottawa Treaty to ban anti-personal mines, they continue to be planted throughout the country.

According to the INAROOE (National Institute for the Removal of Mines and Unexploded Objects), a governmental agency, it is noted that the insecurity of localities and newly planted landed mines have effects on the utilisation of natural resources, and on the free movement of population and goods. This has severe implications such as food shortage and insecurity, making the population who are unaware of the danger at risk.

The ARC's Mines Awareness Education Programme was aimed at educating the population so that they can adopt the necessary behaviour in the presence of the danger of mines and unexploded ordnance in order to reduce the number of accidents caused by these. The programme activities focus on raising awareness of adults and children in communities and schools, in the provinces of Cunene and Benguela.

For the accomplishment of the 2001 programme objectives, activities were carried out in the provinces of Cunene and Benguela:

Province of Cunene

- People sensitised and educated:

Men:	3,700
Women:	4,414
Children:	7,823
Total:	15,937
- Mines found and removed: 9
- UXOs found and removed: 36
- Accidents (with amputation): 7

Accidents (fatal):	1
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- Training carried out:

Workshop for 50 teachers each;	2
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- Supervision and control visits: 3

Province of Benguela

- People sensitised and educated:

Men: 9,134
 Women: 10,908
 Children: 13,490
Total: 33.532

- Mines found and removed: 2
- UXOs found and removed: 10
- Accidents(w/amputation): 10
 - Accidents (fatal): 4

Material distributed

- **Didactic material:**

Copybooks:	120	donated by UNICEF
Pens:	120	acquired through Federation 2000 budget
Pencils:	160	as above
Rubbers:	120	as above
Reams of paper:	4	as above
Markers:	15	as above
Tapes:	15	as above

- **Sensitisation material:**

Pectorals:	120	acquired through Federation 2000 budget
T-shirts	120	as above
Caps:	120	as above
Banners:	120	donated by INAROEE
Flags:	60	as above
Posters:	200	as above
Megaphones:	10	acquired through Federation 1998 budget
Battery:	1	as above

- **Bicycle spare parts:**

Tyres:	40	acquired through Federation 2000 budget
Tubes:	100	as above
Pedals:	80	as above
Saddles:	40	as above
Chains:	40	as above
Air pumps:	40	as above
Axle:	36	as above
Spokes:	5	as above

In order to ensure the accomplishment of the planned activities and the continuation of the programme, as well as to continue to motivate the volunteers, it is very important to ensure the supply of the following materials for the 120 volunteers in the two provinces; bicycles, megaphones, air pumps, batteries, pectorals, T-shirts, caps, banners, flags, posters, copybooks or notebooks, pens, pencils, rubbers, calculators, reams of paper, markers and tapes.

Coordination: In this programme, the Ministry of Education and Culture guarantees the pedagogical support and the mobilisation of teachers and schools; UNICEF guarantees the reproduction and supply of awareness and didactic material; INAROEE guarantees the technical assistance and training of sensitisation agents and the Angola Red Cross guarantees the logistical issues and first aid training. Besides, INAROEE, UNICEF, Ministry of Education and Culture and Handicap International, the Angola Red Cross also collaborates with other NGOs such as the MAG, NPA, Africare, Halo Trust, CRS, Trindade, Huila Youth Club, GAC, Lwini Found, Fonga etc.

Considering that the danger of mines and unexploded ordnance is still present and will continue to be so for a long time and that the de-mining process and the raising of awareness and education continues to be of utmost importance, there is an urgent need to continue the programme into the next year, based on the following actions:

General objectives:

- to strengthen and improve the programme capacity;
- to raise the number of people sensitised, including school children, to educate them on the danger of mines and unexploded ordnance and how to avoid accidents and injuries with mines, ensuring that instructors are trained in first aid in order to be able to assist the victims.
- to expand the programme (if possible) to other appropriate areas such as Malaje, Huambo and Bie.
- to form brigades to assist in emergency situations as part of PPD.

Main activities:

- to build up the volunteer staff capacity in the programme in the provinces of Cunene and Benguela.
- to apply sensitisation weekly campaigns in all nucleus.
- to acquire the necessary material for awareness and training activities.
- to create brigades for emergency situations.
- to train 120 existing instructors in first aid.
- to train 180 volunteer instructors in the provinces of Malanje, Huambo and Bie.
- to hold work methodological meetings with the provincial co-ordinators and nucleus.
- to carry out supervision visits in the provinces and municipalities.
- to co-operate with all organisations linked with mine issues in Angola.

Coordination and Management

In order to assist the ARC at central and provincial level and to manage and control donor funding received through the Federation for the ARC health, development and mines awareness education programmes, the following activities were planned for the year 2001:

- to conduct evaluations of ARC staff.
- to review the organisational structure and to draft job description revisions for approval by ARC executive.
- to review financial, administrative and personnel policies, structures and systems for approval by the executive of the ARC.
- to set up clear budgeting procedures in order to control spending and to facilitate timely reporting to donors and management on the financial situation of the national society.
- to establish/upgrade the computerised financial system within the ARC.
- to define policy for fund allocation (including levels of authority, procedures, formats, etc.)
- to train staff in use of analysis and how to write narrative and financial reports for donors.
- to define, prepare and disseminate global financial documents to all donors,
- to commission and set up an external and internal audit policy and conduct an audit on an annual basis.
- to provide the necessary cash incentives and materials to personnel associated with the Federation supported ARC programmes.
- to provide English and computer training to staff members.

Another objective is to assist the ARC to follow-up, monitor and supervise the programmes mentioned above by the end of 2002, such as:

- to develop guidelines for programme implementation.
- to establish regular meetings between ARC staff at central and provincial levels.
- to establish a plan for regular field visits.
- to review, update and implement the ARC membership programme with particular emphasis on reactivating the volunteer programme.
- to establish/consolidate an effective internal and external communication system - radio and internet.
- to implement Federation supported ARC programmes - development, health and mines awareness education.

The planned activities carried out so far are:

- the review of the national society's organisational structure.
- review of national society staff job descriptions

A work plan for 2001 was elaborated with ARC (the acting finance and administration department head) and sent to the Secretary General of the ARC and the ID/RD regional delegate. As per the regional ID/RD delegate's comments, the ARC would need to establish their priorities before proceeding with the plan.

The ARC administration produced job descriptions for most of the HQ positions on May 2001 and submitted these to the advisors for comments. Based on these, the advisers revised the job descriptions and compared with the national society's headquarters' current organisational structure. It was noticed that some job descriptions were missing for, for instance, drivers, vehicle workshop head and mechanics, warehouse officer, finance assistance, health co-ordinator, youth co-ordinator and for all positions in the Support Services Department.

The advisers comments were subsequently discussed with the acting head of finance and administration department. It was agreed that they would analyse comments from staff and return with feedback to them. So far, no feedback has been given.

Computer/finance training to central and provincial national society staff: the first of three planned basic finance/computer (word processor and worksheet) trainings were initiated in March. Unfortunately, it was only possible to facilitate this training course to 15 out of the 20 participants who had been selected, due to lack of funds. The other two phases were not carried out for the same reasons. The other planned activities were not accomplished due to lack of funding for the programme through out 2001.

Organizational Development

For 2001-2002, three objectives were established to focus on a well-functioning national Red Cross society:

Objective 1: To assist the ARC to revise and finalise its 3 year strategic development plan.

Activities:

- to organise a strategic planning workshop for headquarters and provincial ARC staff and volunteers.
- to document the results of the workshop.
- to finalise a new 3 year plan for approval by ARC management.

Objective 2: To assist the ARC to establish/upgrade appropriate organisational structures, systems and procedures at central and provincial levels by the end of 2001.

Activities:

- to review the organisational structure with the ARC and to draft revisions for approval by ARC executive.
- to assess ARC staffing needs and draft staffing plan for approval by ARC executive.
- to review financial, administrative and personnel policies, structures and systems for approval by the executive of the ARC.
- to set up clear budgeting procedures in order to control spending and to facilitate timely reporting to donors and management on the financial situation of the national society.
- to establish/upgrade the computerised financial system with ARC.
- to define policy for fund allocation (including levels of authority, procedures, formats, etc.)
- to define, prepare and disseminate global financial documents to all donors.
- to commission and set up an external and internal audit policy and conduct audit on an annual basis.

Objective 3: To assist the ARC to build necessary management, technical and volunteer capacity at all levels by the end of 2002.

Activities planned:

- to conduct evaluations of ARC staff.
- to review job descriptions of ARC staff and to draft revised job descriptions for ARC approval.
- to provide necessary cash incentives to personnel associated with the ARC Development Programme.
- to assess training needs of ARC staff and organise appropriate training workshops.
- to establish a staff development programme through training, regular meetings, etc.
- to provide English and computer training to appropriate staff at central and provincial levels.
- to train staff in the use of methods of analysis e.g. SWOT, LFA etc.
- to convene regular planning and management meetings.
- to establish regular meetings between ARCS staff at central and provincial levels. Agendas agreed. Minutes of meetings disseminated throughout the ARC. Follow-up on action points from the meetings.
- to develop guidelines for programme implementation at HQ and disseminate these guidelines throughout the ARC.
- to analyse and report on ARC activities at central and provincial levels and disseminate information throughout the ARC.
- to establish systems for registering members and train personnel to implement system.
- to review, update and implement the ARC membership programme.

Apart from the activities included in the Co-ordination and Management section, none of the above activities were carried out. Despite not being included in the 2001 appeal, a logistics workshop was held for both Federation and NS staff (facilitated by the regional logistics delegate) and the 2002/2003 budgets were elaborated with the participation of the ARCS staff.

Due to the unavailability of funds, staff incentives have not been paid since April. The support received for the programme is all from the Swedish Red Cross Society and the Swedish Government.

Outstanding needs

The achievements of year 2001 must be seen in the light of the limited funding available. The ARC has the capacity and plans and objectives for programme activities, but implementation has been seriously hindered due to the lack of funds. The country is still very much in need of the programmes that the ARC provides and continuous funding is of utmost importance in the fight against land mines and to improve the general health situation of the most vulnerable.

However, strengthening of the ARC organisational structure is also important for the programmes to be carried out as effectively as possible. Steps have been taken to review the organisation and its staff members job descriptions, and shortcomings and training needs have been identified. Unfortunately there is still a long way to go and without continued and increased funding, it is unsure whether the ARC will be able to continue its programmes in the country. The ARC enjoys good relations with government authorities and other organizations and could be a strong humanitarian player in the country, if the necessary funding is made available.

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All International Federation Operations seek to adhere to the Code of Conduct and are committed to the Humanitarian Charter and Minimum Standards in Disaster Response (SPHERE Project) in delivering assistance to the most vulnerable.

For further information concerning Federation operations in this or other countries, please access the Federation website at <http://www.ifrc.org>.

John Horekens
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Head

Relationship Management Department

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Angola						ANNEX 1
APPEAL No. 01.21/2001		PLEDGES RECEIVED				05.02.2002
DONOR	CATEGORY	QUANTITY	UNIT	VALUE CHF	DATE	COMMENT
CASH						
REQUESTED IN APPEAL CHF ----->				1'345'623		TOTAL COVERAGE 26.6%
CASH CARRIED FORWARD				208'449		
SWEDISH - RC		160'000	SEK	27'792	07.02.01	
SWEDISH - GOVT		490'000	SEK	82'565	31.05.2001	
SWEDISH - RC		150'000	SEK	23'475	20.12.2001	COORDINATION & MANAGEMENT
SUB/TOTAL RECEIVED IN CASH				342'281	CHF	25.4%
KIND AND SERVICES (INCLUDING PERSONNEL)						
DONOR	CATEGORY	QUANTITY	UNIT	VALUE CHF	DATE	COMMENT
Great Britain	Delegate(s)			16'263		
SUB/TOTAL RECEIVED IN KIND/SERVICES				16'263	CHF	1.2%
ADDITIONAL TO APPEAL BUDGET						
DONOR	CATEGORY	QUANTITY	UNIT	VALUE CHF	DATE	COMMENT
SUB/TOTAL RECEIVED				0	CHF	