

Appeal 2004



LESOTHO

Appeal no. 01.13/2004

The International Federation's mission is to improve the lives of vulnerable people by mobilizing the power of humanity. The Federation is the world's largest humanitarian organization, and its millions of volunteers are active in over 180 countries. All international assistance to support vulnerable communities seeks to adhere to the Code of Conduct and the Humanitarian Charter and Minimum Standards in Disaster Response, according to the SPHERE Project.

This document reflects a range of programmes and activities to be implemented in 2004, and the related funding requirements. These are based upon the broader, multi-year framework of the Federation's Project Planning Process (PPP). The PPP products are either available through hyperlinks in the text¹, or can be requested through the respective regional department. For further information concerning programmes or operations in this or other countries or regions, please also access the Federation website at <http://www.ifrc.org>

Click on programme title or figures to go to the text or budget

Programme title	2004 in CHF
Strengthening the National Society	
Health and Care	892,714
Disaster Management	111,166
Organizational Development	629,808
Coordination, Cooperation, and Strategic Partnerships	
Coordination and Implementation	51,337
Total	1,685,024²

Please note that objectives, expected results, and activities associated with the Humanitarian Values programme are included in the narrative of this appeal; the budget associated with these activities is integrated within other programme budgets. [<Click here to go to the text>](#)

¹ Identified by blue in the text.

² USD 1,265,508 or EUR 1,084,663.

National Context

Lesotho is a small country (30,355 square kilometres) that is entirely surrounded by the Republic of South Africa. It is one of the smallest countries in Southern Africa and has a population of approximately 2.2 million. The country is largely mountainous with four agro-ecological zones (lowlands, foothills, mountains and the Senqu valley) and consequently being left with very little arable land. This has led to population pressure and forced settlements in marginal areas.

Although its economy is closely linked to that of South Africa, Lesotho is one of the poorest countries in the world. Its economy is based mainly on agriculture, light manufacturing and remittances from miners employed in South Africa. About 65.7% of the population live below the income poverty line (USD 2.00 per day); consequently, their income levels are inadequate for basic food and non-food consumption.



Human development indicators:

Indicators	2001	2000
Population (millions)	1.8	1.1 (1975)
Life expectancy at birth (years)	38.6	49.5 (1975)
GDP per capita (PPP USD)	2,420	2,031
Population living below USD 1.00 per day (%)	43.1	43.1
Population living below USD 2.00 per day (%)	65.7	65.7
Adult literacy rate (% age 15 and above)	83.9	83.4
People living with HIV/AIDS, adults (%)	31	-
Access to affordable essential drugs (%)	-	80-94 (1999)
Access to water and sanitation (%)	-	49-78
Malaria cases (per 100,000)	-	0 (1999)
TB cases (per 100,000)	277	291 (1999)
Under-five mortality rate (per 1,000 live births)	132	190 (1970)

Source: UNDP Human Development Reports 2002 and 2003

PPP in this context refers to Purchasing Power Parity

HIV/AIDS and food security

Overgrazing, soil erosion and soil exhaustion are problems that the country struggles with as two-thirds of the population are living in the rural areas and rely on agriculture for their livelihoods. Coupled with this, are erratic weather conditions including droughts, heavy snow fall, excessive rains, severe frosts, hailstorms, tornados and localized flood that have severely affected agricultural production and food security at household, community, district and national levels in Lesotho.

Sharply declining employment opportunities and rising staple food prices have also had an adverse effect on household resilience to cope with the shock of declining food availability and access. Following the Lesotho government's appeal to the international community for assistance to avoid a humanitarian catastrophe, the country is currently in the midst of a food insecurity operation. In response to this call, the Federation launched a food security appeal in July 2002 in which the Lesotho Red Cross Society was included. Lesotho also struggles with a high HIV/AIDS prevalence rate. These food shocks have to be

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understood in the context of the longer-term deterioration of agriculture combined with the HIV/AIDS pandemic. Thus, food shortages and malnutrition are devastating to the health of PLWHA³.

The HIV/AIDS pandemic also negatively affects agricultural production and socio-economic development, as the work force being the adult population, are the ones who are infected. At the same time the number of orphans and dependents continues to grow alarmingly. Evidently, there is a very close link between poverty at large and food insecurity in particular to HIV/AIDS.

Red Cross and Red Crescent Priorities

Movement⁴ Context:

As a humanitarian organization, Lesotho Red Cross is facing a lot of challenges considering prevailing situation in vulnerable communities. Following the successful elections in 1998 after the first democratically elected government came into power in 1994; Lesotho Red Cross has been striving to rebuild relations that were severely tempered during that period. Somehow Lesotho Red Cross intervention in these political riots received unfavourable response from the government and had a negative influence on the relations between the two parties. Efforts have since been made to restore good relations and consequently Lesotho Red Cross programmes are beginning to receive substantial funding and support from the government mainly in the area of health and disaster relief.

Following numerous problems at Lesotho Red Cross in the mid-1990s, sister national societies lost confidence in the Lesotho Red Cross and donors pulled out. This loss of reputation and performance has then called for the overall Lesotho Red Cross restructuring. For this purpose, a rescue and recovery plan was drawn and the process immediately followed. With effect from 2003 a strategic plan was then developed and put in place.

Although the situation has not greatly changed, the Lesotho Red Cross is receiving limited assistance from the Federation and bilateral partnership with the German Red Cross. Lesotho Red Cross has taken part during the joint WFP/Federation relief food distribution initiatives. Based on the Lesotho Red Cross strategic plan 2002 –2012, the national society has identified the need for an effective response to the needs of the most vulnerable.

However, given the limited capacity and financial resources, it is highly imperative for the Federation to offer support to the national society staff at headquarters, divisions and branches so as to enhance its response mechanisms. This appeal has been highlighted in the capacity building proposal for 2004 – 2006 which called for the promotion of the image of Lesotho Red Cross. There will be an immense need for developing and strengthening the organizational systems and structures both financial and non-financial on management and governance capacity at headquarters and in the ten divisions.

Primary support from the Movement and other partners 2002 – 2003

Partner	Health	HIV/AIDS	Disaster Management	Humanitarian Values	Organizational Development
ICRC	X			X	
Federation		X	X		X
Germany Red Cross		X	X		
Lesotho government	X				

National Society Strategy/Programme Priorities:

The **Lesotho Red Cross Society** was established in 1967 following a parliamentary act. The Lesotho Red Cross is regarded by the government as an independent voluntary relief organization, auxiliary to the public authorities especially in the areas of health, First Aid, disaster preparedness and response. As clearly stipulated in its strategic plan 2002-2012, the vision is to become a widely recognized and unique leading voluntary organization in meeting the needs of the most vulnerable in Lesotho.

³ PLWHA – Persons living with HIV/AIDS

⁴ 'Movement' refers to the International Red Cross and Red Crescent Movement

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The priorities are arranged in accordance to the identified needs of the vulnerable and efforts are mainly made towards building a well-functioning national society by providing community-based programmes and strengthening the management and governance capacity through recruitment and retention of capable and committed paid and volunteer staff. To achieve this, emphasis is being made on the need to engage staff at all levels whose efforts can contribute efficiently and effectively in the lives of the vulnerable communities.

One of the main strategic issues is to increase the efforts on the national society's programmes, strengthening divisions' potential to scale up membership, volunteer's resource base and fundraising. To facilitate this process and ensure the organization's stability, resource mobilization initiatives are cited as fundamental. It is only upon accomplishment of the set plans that the national society's image will be enhanced both locally and internationally.

Strengthening the National Society

Health and Care

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Background and achievements/lessons to date

The element of health is more pronounced in most of the national society's activities and programmes. As part of its health-related services, Lesotho Red Cross is focusing on providing high quality care and reproductive health services through the four Red Cross clinics. In response to Lesotho Red Cross rescue recovery plan, the Lesotho government offered financial support for procuring drugs and paying salaries of professional staff.

Programmes in health and care are HIV/AIDS, water and sanitation (WatSan) and First Aid. HIV/AIDS is receiving financial and technical support from the Federation and German Red Cross. The programme mainly focuses on home-based care (HBC), prevention, care and support for the chronically ill as well as those who are infected and affected by HIV/AIDS. The national society has always been known for giving First Aid training throughout the whole country. Efforts are being made to promote community and commercial First Aid through providing training on emergency preparedness and response at all levels and integrating it into the HIV/AIDS programme.

In an effort to promote the quality of health among vulnerable communities living in the mountainous areas, Lesotho Red Cross through the WatSan programme has constructed pit latrines. The project was implemented through the financial aid of the Lesotho government.

Goal: The lives and the general health conditions of vulnerable communities in Lesotho are improved.

Objective 1: Community-based health: Lesotho Red Cross provides quality health care in the four clinics and promotes community and commercial-based First Aid in the ten districts.

Objective 2: HIV/AIDS: The transmission of HIV is reduced and the quality of life of persons living with HIV/AIDS and affected including orphans and vulnerable children is improved.

Objective 3: Water and sanitation: To promote the quality of health among the vulnerable communities living in the mountains areas.

Expected programme results; and related projects for these objectives:

Project title	Expected results	Activities planned to meet results
Community-based health	Increased provision of adequate drugs, vaccines and medical supplies	<ul style="list-style-type: none"> • Procuring drugs and contraceptives for the four clinics
	Improved health care and reproductive health services	<ul style="list-style-type: none"> • Conducting immunization campaigns in collaboration with the ministry of health • Producing 3,000 IEC (information, education and communication) material for ante-natal, sexually transmitted diseases, etc • Recruiting voluntary non-remunerated blood donors • Following up on tuberculosis patients and monitoring treatment adherence • Conducting counselling sessions for HIV/AIDS and others • Referring patients to health centres for HIV/AIDS screening and testing
	Provision of training to service providers and support staff	<ul style="list-style-type: none"> • Organizing training on management of health services in collaboration with the ministry of health for the nurses • Conducting training for clinic support staff on activities of the clinic • Developing and sharing guidelines related to home-based care, prevention, counselling, food security, etc, to implement effective and consistent programmes in the region
	Training provided on emergency preparedness and response planning at all levels	<ul style="list-style-type: none"> • Forming four emergency preparedness teams in 10 divisions where they do not exist and reviving the teams in six divisions where they already exist
	Increased volunteer recruitment	<ul style="list-style-type: none"> • Conducting refresher courses for 200 volunteer trainers after evaluation of their activities and identification • Conducting monitoring and evaluation on trained trainers quarterly.
	First aid integrated into HIV/AIDS programme	<ul style="list-style-type: none"> • Conducting First Aid training for 80 volunteers in four divisions for the year 2004, 60 volunteers in three divisions in 2005, 60 in three divisions in 2005, thus covering the 10 districts.
	Inclusion of First Aid provision in the traffic bill	<ul style="list-style-type: none"> • Advocating and lobbying for enactment of law compelling public transport drivers to have First Aid training and keep First Aid kits in their vehicles.
	Trained instructors in the divisions	<ul style="list-style-type: none"> • Producing two training kits per division and two resuscitation mannequins ('Resusci-Annie') • Producing 10,000 IEC materials throughout the plan period

Project title	Expected results	Activities planned to meet results
HIV/AIDS	<p>Improved quality of life of 5,000 PLWHA through HBC</p> <p>Improved access to psychosocial and local material (resources) support through support groups and income generating activities</p>	<ul style="list-style-type: none"> • Establishing 10 home based care projects • Training 500 volunteer care facilitators • Conducting home visits to clients • Providing home based care kits • Establishing and maintaining support groups • Establishing and maintaining income-generating projects • Giving basic psychological support to HIV/AIDS infected and affected.
	Stigma and discrimination against PLWHA and OVC is reduced	<ul style="list-style-type: none"> • Identifying HIV positive volunteers in the community to speak out on HIV, stigma and discrimination • Contacting and mobilizing community leaders to work within community to reduce stigma and discrimination • Creating community forums to discuss stigma and discrimination through workshops, support groups or drama groups • Promoting anti-stigma campaigns • Promoting HIV/AIDS workplace policies • Mobilizing political support and commitment • Supporting two campaigns or events highlighting stigma and discrimination, e.g. World AIDS day. • Carrying out ongoing media campaigns, material distribution and continuous advocacy for PLWHA
	Care and support is provided to 5,000 OVC through HBC	<ul style="list-style-type: none"> • Identifying OVC within the communities • Integrating OVC into HBC projects through providing basic counselling and psychological support and referral for orphans • Pilot integration of OVC 'memory books' into HBC project. • Advocating for government, communities and community-based organizations to provide materials (food, school fees, etc), social, psychological and emotional support to OVC • Assisting support groups involved in income-generating activities
	Improved access to food and quality of diet for PLWHA and OVC.	<ul style="list-style-type: none"> • Assisting communities in identifying the most vulnerable • Providing food packs as supplementary feeding to the most vulnerable • Assisting OVC and PLWHA with food packs • Establishing nutrition gardens for the affected to grow vegetables • Procuring field and garden tools, fertilizer and seeds to ensure sustainability • Educating families on appropriate diets for PLWHA

Project title	Expected results	Activities planned to meet results
	Improved knowledge, attitude, practices and behaviours of 200,000 youth and other targeted groups	<ul style="list-style-type: none"> • Training of 500 youth and OVC peer volunteers on the knowledge of HIV, transmission, impact and prevention as well as misconceptions and focusing on positive behaviour change. • Assisting 50 coaches to open dialogue with community leaders to develop demand and acceptance for activities. • Community leaders facilitate HIV prevention education sessions in schools, villages and communities • Production and distribution of educational materials on prevention of HIV/AIDS and sexually transmitted infections. • Distributing condoms in the community. • Promoting voluntary counselling and testing
Water and Sanitation	Basic infrastructure for clean water supply and sanitation developed	<ul style="list-style-type: none"> • Constructing 500 pit latrines • Constructing 300 water catchments • Protecting 150 water springs
	Providing health education among communities in the selected areas	<ul style="list-style-type: none"> • Developing 5,000 health education material • Establishing 100 action teams in the 10 districts • Developing training materials

[<Click here to access the Logical Framework Planning Matrix document for Health and Care>](#)

Disaster Management

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Background and achievements/lessons to date

Since its inception in 1967, one of the main responsibilities of Lesotho Red Cross has been to respond to the needs of those affected by natural and man-made disasters. In 2003, Lesotho was greatly affected by famine and drought. With the assistance of the Federation as well as other sister national societies, Lesotho Red Cross has been able to contribute significantly towards alleviating this situation. The national society has also been working collaboratively with government and other agencies whose efforts are geared towards disaster management.

In its capacity as a member of the national famine relief steering committee and the vulnerability and capacity assessment committee, Lesotho Red Cross intervention in disaster situations has received great appreciation in the country. In addition, the national society has played a supporting role in government relief activities as well as WFP food distributions. The implementation process was undertaken with the assistance of Lesotho Red Cross volunteers and staff at divisional level. These were volunteers who have undergone training on verification, registration and distribution procedures. Unfortunately, the food insecurity situation in Lesotho proves to be worsening mainly due to the alarming HIV/AIDS prevalence in the country, which has exacerbated food insecurity situation.

Lesotho has also been exposed to other manmade and natural disasters such as fire and storms. The national society's intervention has also been successful. It is through the skills and knowledge acquired through relief trainings that Lesotho Red Cross has managed to respond effectively in disaster response operations.

One of the main priorities of the Lesotho Red Cross is to build capacity of members and staff in disaster preparedness and response. However, the national society already boasts of trained staff and volunteers in vulnerability and capacity assessment (VCA) and regional disaster response training (RDRT). Furthermore, the technical expertise that came along with the Federation support on food security

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programme has yielded great benefits to the national society. Thus, the national society's capacity has been boosted tremendously through this form of assistance.

The focus of Lesotho Red Cross for the next four years will be to strengthen the disaster planning capacity by conducting training for the divisional disaster management officers and volunteers and establishing early warning systems in disaster prone districts.

Goal: Lesotho Red Cross is adequately prepared to respond to disasters afflicting the most vulnerable people.

Objective: The disaster planning capacity of the Lesotho Red Cross is strengthened.

Expected results and related projects for this objective are:

Expected results	Activities planned to meet results
Lesotho Red Cross national disaster management plan in place by end of 2004	<ul style="list-style-type: none">• Developing of Lesotho Red Cross national disaster management policy and plan
Training is carried out and trained personnel are in place	<ul style="list-style-type: none">• Training four divisional disaster management officers and 60 volunteers in selected disaster prone districts
Reduction in impact of disasters	<ul style="list-style-type: none">• Establishing four pilot early warning systems in selected disaster prone areas
Improvements in response during disaster situations	<ul style="list-style-type: none">• Advocating and establishment of disaster management agreement with government and other partners
Better understanding of SPHERE standards by partners, Lesotho Red Cross divisional and national levels	<ul style="list-style-type: none">• Conducting three SPHERE Standards workshops for Lesotho Red Cross staff and volunteers and other agencies and partners
Improved food security to vulnerable population	<ul style="list-style-type: none">• Putting in place one community-based food security pilot project
Disaster response capacity is in place	<ul style="list-style-type: none">• Developing the national disaster response team

[<Click here to access the Logical Framework Planning Matrix document for Disaster Management>](#)

Humanitarian Values

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Background and Achievements/Lessons to date

The Lesotho Red Cross information department has, since the eighties, been largely assisted by the International Committee of Red Cross (ICRC), the Federation and Pretoria cooperation programme. The main role of the department is marketing the activities of the national society and promoting the Movement to the public at large. This includes contributing press releases to the media and developing leaflets for the general information.

The Lesotho Red Cross in cooperation with the ICRC has taken part in the teaching of the basic International Humanitarian Law to newly recruited Lesotho defence force, police and prison services officers. The training usually, has been conducted at the end of their professional courses. On average 75 to 150 members are trained per year.

In addition to reaching out to the armed forces and the public at large, the Lesotho Red Cross has made arrangements with Lesotho teachers training college for programmes of dissemination during school vacations once a year. The teachers are from all over the country and carry the message across and follow up on Red Cross activities in their districts, thus encouraging children to join the national society as members and/or volunteers.

Alongside this ICRC support, there is a substantial need for the national society to promote the Movement's Fundamental Principles and humanitarian values in order to increase the membership and volunteer base at all levels of the national society.

Goal: The Movement's Fundamental Principles and Red Cross humanitarian values are known and respected in all the Lesotho Red Cross ten divisions.

Objectives: Lesotho Red Cross has a positive image, the knowledge of the Movement is known and Lesotho Red Cross has increased media visibility.

Expected results and related projects for this objective are:

Expected results	Activities planned to meet results
Improved image and better use of the emblem.	<ul style="list-style-type: none"> • Establishing relationship with radio Lesotho and buying 16 radio spots at 30 seconds announcements per quarters to promote Lesotho Red Cross role on HIV/AIDS, the Movement principles and the proper use of the emblem. • Organizing one in two years training workshop per year for newly elected nine members of the divisional committees
Increased image visibility	<ul style="list-style-type: none"> • Developing website for the national society and promoting information dissemination
Enrolment of new members and volunteers	<ul style="list-style-type: none"> • Engaging and training 10 staff and 10 volunteer to be responsible for the expansion of Red Cross knowledge, membership and volunteer base in the ten divisions
Materials promoting better understanding of the Movement are prepared and used in all districts	<ul style="list-style-type: none"> • Designing and producing 1,500 brochures and posters (per two years) on First Aid, disaster management, health, water and sanitation, HIV/AIDS awareness and divisional development programmes • Designing and producing 500 training manuals both in English and Sesotho to be used by trained information disseminators from the 10 divisions • Sourcing and distributing relevant publications from the ICRC, the Federation and partner national societies and improve on understanding of the Movement among the general public

Organizational Development

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Background and achievements/lessons to date

Lesotho Red Cross has gone through a lot of difficulties from 1997 to 2001. The Federation regional OD programme supported a programme-planning mission in July 2001 designed to identify programmes and partners for Lesotho Red Cross. These include revision of the constitution, production of a volunteer code of conduct, a team-building workshop and governance-management training. In 2002 the board of governors and management indicated willingness to go through a change process. More staff had been recruited including the finance director and the programme co-ordinator. The regional delegation has supported the national society in constitutional review, volunteer policy, governance and management training, and the development of the Cooperation Agreement Strategy (CAS). A strategic plan has been finalized but needs to be updated to reflect new developments in the country. Support to the development of the CAS document has already started; this will need close follow-up with all stakeholders. Volunteers at Lesotho Red Cross branch level are currently discussing a draft volunteer policy to be finalized and approved by the board. The national society has also revised its constitution which has ushered in the election of a new board.

A governance and management training was supported by the Federation regional delegation in July. The programme director and the finance director participated in the two regional workshops organized by the Federation regional delegation in Johannesburg and Lusaka respectively on resource mobilization and volunteer management strategies.

In regards to financial management, plans were in place to provide Lesotho Red Cross with a volunteer from Skillshare International to assist the finance director; instead, the national society decided to engage

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a local employee with experiences in accounting. A financial analysis was carried out on Lesotho Red Cross with the financial support of the regional organizational development programme. This in turn led to the production of a rescue and recovery plan which was presented to donors to seek support for retrenchment costs and other capacity building activities.

Goal: Lesotho Red Cross has in place committed body of volunteers and staff as well as relevant structures that are sustained with appropriate leadership towards the promotion of a well-functioning national society.

Objectives: Change strategy towards increasing capacity at all Lesotho Red Cross levels is effective.

Expected results and related projects for this objective :

Project title	Expected results	Activities planned to meet results
Branch development	Lesotho Red Cross performance is improved at branch, division and headquarters level	<ul style="list-style-type: none"> Restructuring the national society at divisional and headquarters. Recruiting competent divisional coordinators Supporting branches and division in scaling up project activities
	Visibility and capacity of the national society is increased.	<ul style="list-style-type: none"> Training 20 volunteer coaches to improve Lesotho Red Cross strategies in advocacy, membership enrolment and volunteers management Conducting a training for volunteer management
Capacity building	Improved national society's organizational and internal capacity	<ul style="list-style-type: none"> Implementing the outcome of the vulnerability capacity assessment which are meant for capacity building policy on a continuous basis: human resource – staff and volunteers Conducting training for divisional coordinators in programme planning, implementation, monitoring and evaluation
	A vulnerability assessment capacity of the national society's capacity in responding to the needs of the most vulnerable is carried out	<ul style="list-style-type: none"> Carrying out a one-time vulnerability capacity assessment
Governance and management support	Roles and responsibilities of governance and management are clarified and improved	<ul style="list-style-type: none"> Organizing two leadership and governance trainings Organizing exchange meeting of divisional committees Conducting a governance and management support workshop for programme officers Training in constitutional development
Financial development	The financial capacities of divisional structures is improved	<ul style="list-style-type: none"> Organizing training for divisions officers in financial management
Resource development	The revenue base of the national society is increased	<ul style="list-style-type: none"> Conducting fundraising training for all staff and governance members. Developing partnerships with potential partner national societies

Project title	Expected results	Activities planned to meet results
Volunteer Management	national society is effectively implementing volunteer projects based on strategic plans	<ul style="list-style-type: none"> • Developing and or implementing guidelines on volunteer management • Recruiting and filling post at provincial and district level for coaches and development of networks of community volunteers • Providing technical support in programme development, implementation, management, monitoring, evaluation and reporting. • Supporting the revision of constitution • Restructuring national society to better responds to programme challenges • Supporting the development of branches • Identifying and recruiting volunteer leaders and mobilizing community volunteers
	Improved staff and volunteer management	<ul style="list-style-type: none"> • Organizing governance and management workshops and seminars to improve national society competence. • Facilitating exchange visits between national societies to accelerate implementation of sound programmes. • Training coaches and volunteer • Facilitating regional meetings and trainings to share experiences. • Procuring required equipment and items to ensure implementation of activities

[<Click here to access the Logical Framework Planning Matrix document for Organizational Development>](#)

Coordination, Cooperation, and Strategic Partnerships

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In pursuit of its vision which is “to be a widely recognized and unique leading humanitarian, voluntary organization in meeting the needs of vulnerable communities”, Lesotho Red Cross will need cooperation and partnership with other national societies as well as with the Federation and ICRC. The Federation presence in Lesotho will enhance the national society’s wish to regain its position. Lesotho Red Cross has benefited significantly from the technical support that came along with the food security relief programme in the past 12 months. The HIV/AIDS programme is one amongst many that received significant support from the Federation and the German Red Cross.

As the restructuring process continues, more support will be needed from the Federation to assist the national society to improve the development of other programmes and organizational development in particular. It is through this kind of cooperation that Lesotho Red Cross can easily attain most of its goals as set in various programmatic areas.

Effective Representation and Advocacy

Before the Federation’s presence in Lesotho, Lesotho Red Cross has carried out some activities to advocate in favour of the most vulnerable. Given the paramount humanitarian needs in Lesotho, the Federation delegation in Lesotho along with the national society, will endeavour to promote humanitarian values and the Movement’s Fundamental Principles in the country. This will be implemented through support to the national society to enhance its profile and establish external relations through meetings, campaigns and contacts with the government departments, international organizations, NGOs and the media.

Delegation Management

The Federation Southern African Regional Delegation (Harare) has been providing technical and financial support to Lesotho Red Cross mainly on HIV/AIDS and disaster relief. This assistance has contributed significantly towards enhancing the capacity of the national society; however, with multiple challenges facing the national society i.e. organizational development, resource mobilization, health and HIV/AIDS and disaster management, there is still a need for technical expertise and assistance.

In the context of delegation management, the Federation's role in Lesotho will be to assist and support Lesotho Red Cross Society to manage and implement operational responsibilities (that is, the integrated food security and community care initiatives), and cooperation activities (including coordination with bilateral partner national societies, ICRC, UN agencies and other donors) in accordance with approved plans, regulations and policies. The Federation will also support Lesotho Red Cross and other humanitarian actors taking initiatives in disaster assessment as required by circumstances.

In addition, the Federation within its mandate to develop national societies will better provide on the ground opportunities to advise the Lesotho Red Cross on the wider organizational and development functions as well as to manage and implement the Federation Strategy for Change in collaboration with the Lesotho Red Cross Society. The delegation will also assist to build the capacity of the Lesotho Red Cross Society in management, service delivery programmes and service, finance and other related areas.

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BUDGET 2004

PROGRAMME BUDGETS SUMMARY

Appeal no.: 01.13/2004

Name: Lesotho

PROGRAMME:

	Health & Care	Disaster Management	Humanitarian Values	Organisational Development	Coordination & Implementation	Emergency	Total
	CHF	CHF	CHF	CHF	CHF	CHF	CHF
Shelter & construction	77,000	0	0	0	0	0	77,000
Clothing & textiles	48,100	0	0	0	0	0	48,100
Food	0	36,000	0	0	0	0	36,000
Seeds & plants	0	0	0	0	0	0	0
Water & Sanitation	0	0	0	0	0	0	0
Medical & first aid	13,500	0	0	0	0	0	13,500
Teaching materials	130,200	0	0	8,000	0	0	138,200
Utensils & tools	3,800	0	0	0	0	0	3,800
Other relief supplies	13,500	0	0	0	0	0	13,500
SUPPLIES	286,100	36,000	0	8,000	0	0	330,100
Land & Buildings	0	0	0	0	0	0	0
Vehicles	30,000	0	0	0	0	0	30,000
Computers & telecom	7,000	2,300	0	34,200	0	0	43,500
Medical equipment	0	0	0	0	0	0	0
Other capital exp.	0	0	0	0	0	0	0
CAPITAL EXPENSES	37,000	2,300	0	34,200	0	0	73,500
Warehouse & Distribution	2,500	10,040	0	0	0	0	12,540
Transport & Vehicules	30,800	6,200	0	48,160	4,000	0	89,160
TRANSPORT & STORAGE	33,300	16,240	0	48,160	4,000	0	101,700
Programme Support	58,026	7,226	0	40,938	3,337	0	109,526
PROGRAMME SUPPORT	58,026	7,226	0	40,938	3,337	0	109,526
Personnel-delegates	0	0	0	221,800	0	0	221,800
Personnel-national staff	245,422	24,000	0	60,000	0	0	329,422
Consultants	9,000	0	0	20,000	3,000	0	32,000
PERSONNEL	254,422	24,000	0	301,800	3,000	0	583,222
W/shops & Training	133,066	5,000	0	34,000	0	0	172,066
WORKSHOPS & TRAINING	133,066	5,000	0	34,000	0	0	172,066
Travel & related expenses	10,280	5,100	0	46,150	15,000	0	76,530
Information	24,320	5,500	0	0	13,500	0	43,320
Other General costs	56,200	9,800	0	116,560	12,500	0	195,060
GENERAL EXPENSES	90,800	20,400	0	162,710	41,000	0	314,910
TOTAL BUDGET:	892,714	111,166	0	629,808	51,337	0	1,685,024