

Report 2006-2007



International Federation
of Red Cross and Red Crescent Societies

Reducing Discrimination and Changing Behaviour

Appeal No. MAA00005

4 July 2007

This report covers the period of 01/01/06 to 31/12/06 of a two-year planning and appeal process.

In a world of global challenges, continued poverty, inequity, and increasing vulnerability to disasters and disease, the International Federation with its global network, works to accomplish its Global Agenda, partnering with local community and civil society to prevent and alleviate human suffering from disasters, diseases and public health emergencies.



....."Reducing discrimination"..... International Federation

In brief

Programme Summary: The appeal aims to champion community values which facilitate attitudinal and behavioural change in order to fight discrimination and promote respect for diversity. The programme of this appeal is a continuation of the Federation's 'Action to reduce discrimination and violence in the community' from previous years. The activities of 2006 were geared towards tangible outcomes and focussed on contributing to the institutional accountability framework.

Due to inadequate funding, a number of originally planned activities could not be realised or were postponed. The total income received in 2006 amounted to CHF 266,700, of which CHF 193,009 was spent until December 2006. The remaining balance will be used for activities being implemented in the first quarter of 2007.

Goal: To contribute to reduce intolerance, discrimination and social exclusion and promote respect for diversity and human dignity.

Needs: Total 2006-2007 budget CHF 703,743 (USD 579,876 or EUR 427,134), out of which 37.9 per cent covered. **Click here to go directly to the attached financial report.**

Our Partners: The International Federation, together with the national societies and the ICRC, works in coordination with the United Nations agencies, humanitarian organizations as well as non governmental organizations (NGOs).

Current context

In the current political environment, which is characterized by increased tensions, conflicts and violence, mutual respect and understanding is essential to ensure that the International Federation can fulfil its mandate to alleviate human suffering and serve the vulnerable population. Within this context, the Fundamental Principles and Humanitarian Values have to inform and inspire the work of national societies, Governance and of the Federation Secretariat.

The statutory meetings held in November 2005 had an important impact on the work to reduce discrimination and change attitudes and behaviour. The General Assembly adopted the Federation of the Future framework with Global Agenda Goal 4, specifically focussing on 'reducing intolerance, discrimination and social exclusion and promote respect for diversity and human dignity'. This prompted the International Federation to scale-up activities in this area. Furthermore, Resolution 3 of the Council of Delegates, with its detailed guiding questions, committed all Movement components to continue and reinforce activities to enable mutual respect among people.

Progress towards objectives

Goal 1: National societies work at community level and develop effective action and communication with the community and public authorities in order to influence behaviour to promote respect for diversity and non-discrimination.

Objective 1.1: To capture, develop and share knowledge on best and good practices in promoting respect for diversity and fighting intolerance and discrimination.

Achievements

The main focus of the year was to provide a platform for national societies to share their experiences and knowledge in implementing activities to influence attitudes and behaviour. A collection of best practices was developed over the year 2006.

As concrete outcomes, four written case studies were produced in the four working languages (Arabic, English, French and Spanish) of the International Federation. Case studies of the Kenya and Uganda Red Cross societies focused on HIV anti-stigma work. The case studies of the national societies of Bangladesh and Nepal highlighted activities on reducing discrimination through an integrated community-based development approach. These case studies are available in the Principles and Values department upon request and can also be downloaded from the public website www.ifrc.org.

In addition, two case studies for the Latin American region (Argentina – violence against women and El Salvador – HIV anti-stigma campaigning), including one film production, were commissioned in 2006 and will be finalized and produced in 2007.

In cooperation with the Platform of European Red Cross Cooperation on Refugees, Asylum Seekers and Migrants (PERCO), and the Federation's Europe Department, a database of more than 60 national societies' projects concerning migration and anti-discrimination was developed and made available to national societies on Fed Net. The 'PERCO library' has indexed all projects according to the nature of activity, the location of activity, the methodology and target group. In order to facilitate experience sharing among national societies' members, one-page project descriptions can be downloaded, together with contact details of responsible project managers.

Discussions and research were initiated to further engage in the promotion of mutual respect and understanding, linked to the current trend of religious radicalism. Actions related to bridging the gap between western-based organizational and non-governmental organizations in the Muslim

world have been mainly implemented together with the International Representation team of the Federation's Secretariat. Furthermore, a research has been initiated to contextualize the current revival of religion and its impact on the effective implementation of activities by humanitarian organizations, including Red Cross and Red Crescent societies. This work will be continued throughout 2007.

Cooperation with the network of practitioners and experts as well as work with the ICRC continued throughout the reporting period without any further budgetary implications. In addition, contacts with the regional departments in the Federation's Secretariat and with the national societies have been intensified. Due to lack of funding, no support to regional programming has been possible during the reporting period. This work is also related to 'Reducing Discrimination Global-Local Action'. Support and advice was provided to national societies upon their request. This support has been of a wide range, from responding to specific, contextual-related needs of national societies to sharing knowledge, information and tools.

Objective 1.2: To monitor and reinforce the 'Reducing Discrimination Global-Local Action.'

Achievements

The Resolution 3 of the Council of Delegates 2005, as well as the Federation Pledge PO 034 at the 28th International Conference has been disseminated to national societies and delegations in order to ensure its implementation.

The development of a new training tool, addressing the change of behaviour in the context of reducing discrimination, is ongoing. The training tool will be a self-reflection tool targeting all members of the Red Cross and Red Crescent family. It will contain information, exercises and tests concerning different grounds of discrimination. The conceptualization of the tool has been finalized and discussions on specific contents are ongoing. It is anticipated that the tool will be finalized in 2007.

Within the framework of the Global-Local Action, a regional workshop to foster the understanding of Humanitarian Values was held in Bangkok in May 2006. The workshop was organized and funded by the Regional Delegation of Southeast Asia. The Belgrade Delegation, with support from the Regional Delegation in Budapest, has organized a regional meeting on Roma and Sinti in order to develop a Point of View and guidelines for the implementation of activities with this target group. The Principles and Values department participated in both meetings, to establish deliberations within the global framework and to provide specific anti-discrimination perspectives.

In addition, a planning workshop with practitioners from delegations and national societies was organized in Geneva in order to identify progress made, challenges in programming and future trends. Preparations on the European Regional Conference focussing on migration are ongoing and, preparations for the Inter-American Conference, with a specific thematic group on 'non-discrimination and respect for diversity', have started. These statutory meetings - to be held in 2007 - will be an important step to setting-up regional and local action within the global framework.

Advocacy activities were implemented together with the International Representation team, which The International Representation team, with the lead on statements and speeches given at global and regional meetings, continued to integrate concerns around reducing discrimination, among others, HIV anti-stigma work, the marginalization and exclusion of migrants and other disadvantaged vulnerable groups as well as the promotion of diversity and intercultural understanding in their work.

Goal 2: Federation Vision and Values as adopted by the International Federation's General Assembly, as part of the process "Our Federation of the Future", are properly reflected and put in action in Principles and Values programmes and tools.

Objective 2.1: To ensure that Principles and Values tools are responsive to national societies' needs in their given humanitarian context and adapted to local communities' environment.

Achievements

Regular support has been provided to national societies with regards to the understanding and interpretation of the Fundamental Principles in today's world. Questions were raised by national societies on an individual basis, which provided the basis for further engagement. Due to constraints in resources, the CD ROM 'From Principles to Action' was not updated in 2006. This work has been postponed to 2007.

Two versions of a screensaver promoting the Fundamental Principles have been developed and finalized. The screensaver was sent to all member societies by end of 2006. Additional copies can be requested from the Principles and Values department.

Some activities that were originally planned under this objective were not implemented due to inadequate funding. This includes activities on the Fundamental Principles linked to programming and different cultures as well as linked to the dissemination of the new additional emblem, 'the Red Crystal'. These activities need urgent consideration and would be implemented if adequate funding is received.

Objective 2.2: To contribute to the institutional accountability framework.

Achievements

The policy on the protection of integrity was adopted at the 2005 General Assembly in Seoul. The policy has been disseminated and support to national societies is provided on a regular basis, jointly by the Governance Support Unit and the Principles and Values department. In addition, various missions on integrity cases were conducted. The request for advice and guidance remains high. The portfolio on integrity shifted to the Organizational Development department as well as to the Office of the Secretary General. Consequently, reporting on activities related to integrity will shift from the Principles and Values department.

Concerning the role of the national societies as auxiliaries to the public authorities in the humanitarian field, knowledge sharing efforts among interested national societies are ongoing. On different occasions and integrated with other meetings, such as the Middle East and North Africa Conference held in Marrakech and the Asia Pacific Regional Conference held in Singapore, discussions took place on this issue with national societies. In line with Resolution 9 of the Council of Delegates 2005, consultations were held with the ICRC. A wider consultation with governments and national societies, in preparation of the 30th International Conference to be held in Geneva in November 2007, was to be held in the first quarter of 2007.

In regard to the prevention of sexual exploitation and abuse (PSEXA), the institutional review report, including recommendations, was presented and activities related to human resources and internal processes have begun. A full-time person was recruited in the first half of the year and is based in the Disaster Preparedness department. The PSEXA working group remained active during the reporting period and worked with the new staff to implement the recommendations of the review. As the reporting and management line of the new staff is in the Disaster Preparedness department, reporting and implementation of activities will shift there.

Working in partnership

Activities of this appeal can only be progressed and successfully implemented if carried out in partnership with a wide-range of other actors:

- National societies and networks of national societies are important interlocutors in order to ensure the effective implementation of activities related to Fundamental Principles and Humanitarian Values;
- The ICRC is a 'natural' partner of the Principles and Values department given the nature of the portfolio. The main interaction is geared to harmonize and negotiate a common Red Cross/Red Crescent Movement positions on – often sensitive themes, which are often sensitive;
- A cross-departmental and cross-sector approach within the Federation Secretariat enables the integration of activities and the best possible use of scarce resources;

- Various governments, the United Nations agencies (the Office of the UN High Commissioner for Human Rights and UNHCR, ILO and IOM), academic institutions and a wide range of NGOs are stakeholders with whom regular contact is necessary in order to comprehensively and effectively implement activities.

Looking Ahead

In 2007, with the availability of funding, the following activities will be carried out:

- Finalization of ongoing projects, especially related to the written case studies, the film realisation and production of the CD Rom, 'From Principles to Action' - update 2007 as well as the finalization and production of the anti-discrimination toolkit;
- Preparations and participation in statutory meetings, especially the European Regional Conference (Istanbul, May 2007), the Inter-American Conference (Guayaquil, June 2007), the General Assembly, Council of Delegates and the International Conference (Geneva, November 2007);
- Contribution to the policy development and increased advocacy in migration through the shift of a staff-on-loan to the Principles and Values department;
- Upgrading of the public website and Fed Net, organization of a think tank meeting on religious radicalism, production of new case studies, development of indicators on anti-discrimination activities, provision of a knowledge sharing platform for activities related to the 'diversity in the organization'.

Activities in the period 2008-2009 will be mainly determined by the decisions taken at the various statutory meetings in 2007. It is anticipated that activities related to migration and violence will be strengthened and, activities on reducing discrimination, promoting respect for diversity and on religious radicalism will continue. A film on the application of the Fundamental Principles in different cultural contexts also is expected to be realised in the forthcoming years near future.

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International Federation of Red Cross and Red Crescent Societies

MAA00005 - REDUCING DISCRIMINATION & CHANGING BEHAVIOUR

Annual Financial Report 2006

Selected Parameters	
Reporting Timeframe	2006/1-2006/12
Budget Timeframe	2006/1-2007/12
Appeal	MAA00005
Budget	APPEAL

All figures are in Swiss Francs (CHF)

I. Consolidated Response to Appeal

	Health & Care	Disaster Management	Humanitarian Values	Organisational Development	Coordination & Implementation	TOTAL
A. Budget			703,743			703,743
B. Opening Balance			-226			-226
Income						
<u>Cash contributions</u>						
British Red Cross			35,325			35,325
DFID Partnership			178,875			178,875
Swedish Red Cross			52,500			52,500
C1. Cash contributions			266,700			266,700
C. Total Income = SUM(C1..C6)			266,700			266,700
D. Total Funding = B + C			266,474			266,474

II. Balance of Funds

	Health & Care	Disaster Management	Humanitarian Values	Organisational Development	Coordination & Implementation	TOTAL
B. Opening Balance			-226			-226
C. Income			266,700			266,700
E. Expenditure			-193,009			-193,009
F. Closing Balance = (B + C + E)			73,466			73,466

III. Budget Analysis / Breakdown of Expenditure

Account Groups	Budget	Expenditure					TOTAL	Variance
		Health & Care	Disaster Management	Humanitarian Values	Organisational Development	Coordination & Implementation		
A		B					A - B	
BUDGET (C)		703,743					703,743	
Transport & Storage								
Distribution & Monitoring				441			441	-441
Total Transport & Storage				441			441	-441
Personnel Expenditures								
Delegates Payroll	18,000			-1,146			-1,146	19,146
Delegate Benefits				375			375	-375
Consultants	200,000			111,688			111,688	88,312
Total Personnel Expenditures	218,000			110,917			110,917	107,083
Workshops & Training								
Workshops & Training	160,000							160,000
Total Workshops & Training	160,000							160,000
General Expenditure								
Travel	80,000			12,588			12,588	67,412
Information & Public Relation	110,000			56,444			56,444	53,556
Communications	30,000			73			73	29,927
Other General Expenses	60,000							60,000
Total General Expenditure	280,000			69,105			69,105	210,895
Program Support								
Program Support	45,743			12,546			12,546	33,198
Total Program Support	45,743			12,546			12,546	33,198
TOTAL EXPENDITURE (D)	703,743			193,009			193,009	510,735
VARIANCE (C - D)				510,735			510,735	