

Annual report

 International Federation
of Red Cross and Red Crescent Societies

Caribbean

Appeal No. MAA49001

03 May 2010

This report covers the period 01 January
2009 to 31 December 2009.



The Suriname Red Cross Society delivers flood relief to the interior communities. Source: International Federation

In brief

Programme purpose: National Societies in the Caribbean region are implementing efficient, responsive and focused programmes that contribute to improving the lives of vulnerable people. These programmes are aligned with the International Federation's Global Agenda, which sets out four broad goals to meet the Federation's mission to "improve the lives of vulnerable people by mobilizing the power of humanity".

Programmes summary:

In regards to the humanitarian challenges facing the Caribbean, the region was spared the heavy onslaught of the hurricane seasons seen in previous years. However, the region became more aware of its acute vulnerabilities through disasters such as flooding, the concern of the spread of A(H1N1) and the increasing vulnerability caused by the economic challenges in a year which saw many Caribbean countries sliding in the United Nations Human Development Index, facing concerns of increasing poverty and rising crime.

With these vulnerabilities, the need for strong National Red Cross Societies working in close collaboration to support each other was increasingly apparent. The Caribbean region includes 16 National Societies and Overseas Branches of the British, French and Netherlands Red Cross Societies. The National Societies of Cuba, Haiti and the Dominican Republic are served by the Latin Caribbean Regional Representation, based in Santo Domingo with which there is close collaboration. With this high number of Red Cross entities, and the wide range of needs, the year continued to focus on looking for means to address many of the individual needs while continuing to harness the collective effort, vital for these smaller States.

This collective response for tackling the region's vulnerabilities materialized in the development and launch of a Caribbean Five-year Disaster Management Strategic Framework to provide a long term vision for the Red Cross to work together following this approach, while keeping National Societies' capacity building to reach the most vulnerable at the community level at the forefront of all efforts. The Framework was a true collaborative effort between the Caribbean's Disaster Management network, Partner National Societies (PNS) operating in the region and key donors, with the coordination of the Federation. The launch of the framework took place at a meeting in May and has shown its impact and potential in raising substantial funds for the region, which will see every National Society in the region supported with a Community Based Disaster Management (CBDM) programme in 2010. Attention was also given to further ensuring that this strategy is aligned with the Caribbean's Disaster Management Framework and increased work with the Caribbean Disaster Emergency Management Agency (CDEMA).

With respect to Goal 2, 2009 marked a year of reflection and review of the Caribbean Health and Care programme. In the month of May, the Federation's Caribbean Regional Representation Office (CRRO) convened a Regional Health Consultation Meeting with the objective of reviewing the current health programming in the region and to prioritize areas for the 2010 Federation plans. This led to an agreed way forward to move away from large regional programmes, to programming that is more tailored to specific needs such as focussing on HIV and AIDS programming in the context of the Global Alliance on HIV, a greater emphasis on first aid programming, fostering greater linkages between the Health and the Disaster Management programmes and the continuation of the Health Network to guide health programming within the region.

The emergence of the pandemic Influenza A(H1N1) within the region highlighted the need for focus on preparedness and response to non-traditional disasters; the need to improve contingency planning and the need for easy access to pre-approved communication and information material. It also required that steps be taken to support the swift scaling-up of Caribbean National Societies' preparedness, mitigation and potential response operations for this kind of disaster.

Support to core issues of the National Societies in the region was paramount throughout the activities and programmes supported by the Federation, with increased attention to the specific needs of the individual National Societies, while promoting the advantages of regional coherence through internships, peer to peer support and the role of the technical networks. Specific attention to the National Societies' organizational development was provided by, among other things, supporting the development of first aid services as a means of developing their institutions, a focus on planning, supporting the revision of Statutes in conjunction with the International Committee of the Red Cross (ICRC) and support for increasing and developing the role of youth and volunteering.

Financial situation: The total budget for 2009 was revised from 2,597,104 Swiss francs (2,514,746 US dollars or 1,719,139 euro) to 2,954,665 Swiss francs (2,860,968 US dollars or 1,955,825 euro). The Appeal coverage at the end of year was 174 per cent and the implementation rate stands at 65 per cent. This was due to a number of Disaster Management funds coming in at the end of 2009, however implementation will take place in 2010.

There was low overall funding in the first half of the year, mainly as a result of the close of certain Disaster Management programmes, and funds for health activities were late in coming in. At the end of the year, a substantial amount of funding was achieved - most notably a grant from ECHO for regional coordination of the Disaster Management programmes, as well as Japanese Red Cross Society support for organizational development, and H2P funding for pandemic response. However, it should be noted that these funding streams are to finance activities scheduled for implementation in 2010.

[Click here to go directly to the attached financial report.](#)

See also:

- **Caribbean Hurricane Season 2008 Appeal**

- Guyana DREF operation
- Suriname Floods Appeal

No. of people we have reached:

GOAL 1	Disaster Risk Reduction Programme (OFDA and DIPECHO funded programmes implemented through the Federation in 5 National Societies)	31 communities reached with CBDM activities (approx. 1,000 people per community)
	Caribbean Hurricane Season Appeal	Over 4,000 families were reached in Jamaica, the Bahamas and the Turks and Caicos Islands during the relief and recovery phases of the operation (September 2008 – June 2009)
	Suriname Floods	2,554 families received emergency relief items, safe water, adequate sanitation and hygiene promotion material
	Guyana Floods	1,540 families received emergency relief assistance over December 2008 to April 2009
	NITs training	9 new NITs trained in 7 National Societies
	Shelter management training	8 National Societies trained in shelter management
	Regional Response training	20 representatives from 13 National Societies with strengthened disaster response management and coordination skills
GOAL 2	HIV and AIDS	Over 850,000 persons reached by 3 National Societies through Prevention, Anti-stigma and Discrimination and Treatment, Care & Support activities with funding from the Federation and other sources
	Non-remunerated Voluntary Blood Donation	Over 13,000 persons reached by 3 National Societies with key messages promoting blood donation and recruiting new donors
	Increased number of First Aid trainers	62 trainers certified across 13 National Societies
	New CBHFA Instructor Trainers	27 trainers certified
GOAL 3	Regional Facilitators Training	23 participants trained in facilitation skills
	Statutes Revision	3 National Societies Statutes approved by JSC; 7 National Societies working on redrafts based on JSC review
	Youth Camp	86 youth members
	World Youth Meeting	26 Caribbean youth participated
Website Hits		The regional website has 87,042 page 'visits' and a total of 228,415 'page views' between January and June 2009.

Our partners: While in the last few years there has been an investment in developing partnerships in the region, 2009 saw this investment develop into tangible outcomes and joint working arrangements with a notable outcome of the year being the increased work with the PNS in the region. Please refer to the annex table at the end of this report.

The Disaster Management Framework involved collaboration with the American Red Cross, the British Red Cross, the Canadian Red Cross, the French Red Cross, the Finnish Red Cross, the German Red Cross, the Netherlands Red Cross, the Norwegian Red Cross, the Spanish Red Cross and the German Red Cross, leading to coordinated efforts in Disaster Management programming under the Framework.

Externally, Trinidad played host to both the Summit of the Americas and the Commonwealth Heads of Government meeting, both giving a platform for promoting the Red Cross work at these high level meetings.

With Disaster Management partners, the role of the Federation as co-chair for the Civil Society Working Group was formalized with three meetings taking place, giving the Federation, as co-chair, a role in leading the Caribbean's Comprehensive Disaster Management Framework and substantial Red Cross presence at the 5th Caribbean Annual Comprehensive Disaster Management Conference.

In health, the first half of 2009 was heavily involved in the development of a proposal with other regional HIV and AIDS partners and the Pan Caribbean Partnership Against HIV and AIDS (PANCAP) for submission to the HIV and AIDS Global Fund, which was approved in November 2009.

The CRRO also continues to explore the potential for relationships with the private sector, and it continued to see the potential for this with its ongoing relationship with advertising and marketing organization, Inglefield, Ogilvy and Mather, building on the pro bono support in the volunteer campaign with the production of quality materials to attract volunteers to the Red Cross.

Context

The Caribbean Regional Representation, together with the Regional Representation based in Santo Domingo, supports the 16 National Societies in the region and the Overseas Branches of the British Red Cross and the Netherlands Red Cross in disaster risk reduction, disaster preparedness, health and care programmes and National Society capacity building to be in a better position to meet the challenges of the times. Specific tailored support for programmes is focused on the 13 National Societies - Antigua and Barbuda, the Bahamas, Barbados, Belize, Dominica, Grenada, Guyana, Jamaica, Saint Kitts and Nevis, Saint Lucia, Saint Vincent and the Grenadines, Suriname, Trinidad and Tobago - while optimizing regional initiatives where possible to ensure a Caribbean focus and utilize the collective strengths of the region.

Composed principally of small island states, the Caribbean faces unique challenges due to its geography and size. It is no stranger to the vulnerabilities from the weather. Floods are a common occurrence, leading to housing damage, business disruption and displacement of coastal communities. This was seen in Guyana at the start of 2009, with a Disaster Relief Emergency Fund (DREF) allocation being provided for support. The start of 2009 also saw the completion of two international appeals for Suriname Floods and the Caribbean Hurricane Season 2008. Red Cross capacities in risk reduction and response skills were strengthened to ensure effective response to disasters. Fortunately, the 2009 Caribbean Hurricane season was mild, relative to past years.

However, economically the region is very fragile, with limited resource bases and stagnant economies heavily reliant on sectors such as tourism and the production of primary products. The financial events of 2008 increased this vulnerability with severe effects being felt in 2009 with negative social consequences and further highlighting the vulnerabilities of this region.

Progress towards outcomes

Disaster Management

Programme purpose
Global Agenda Goal 1: Reduce the number of deaths, injuries and impact from disasters.

Programme Component 1: Disaster Management Planning
Outcome 1 National Societies' disaster response and contingency plans are established or updated in line with their strategic plan and national disaster plans and are tested through simulation exercises.

In 2009, six of the 13 National Societies embarked on the process of updating their Disaster Response Plans.

In close coordination with the French Red Cross, National Societies Response Plans underwent a process of revision in **Saint Kitts and Nevis, Dominica and Grenada**. Upon completion, this two year initiative will support all three National Societies to develop Response Plans, outline Contingency Plans for specific events, and test planning through a simulation exercise. This initiative is being complemented by the Caribbean Regional Representation Office's application of the Well-Prepared National Society (WPNS). Thus far, the **Saint Kitts and Nevis, Trinidad and Tobago, Grenada and Dominica** National Societies have completed the WPNS and are using the gaps identified in this process to strengthen their disaster programmes and plans.

The **Suriname Red Cross** held a consultation with the members of its Disaster Management team and updated its response plan in March 2009. The National Society elaborated upon its concept of operations, in particular DREF request and appeals, as well as the flow of information throughout the emergency. In October 2008, the **Belize Red Cross Society**, updated its disaster response plan and in 2009 twice had the opportunity to test its planning and response capabilities - on 28 May 2009 a magnitude 7.1 earthquake in Honduras affected the Toledo district of Belize; also on 30 May 2009 the Belize Red Cross Society mobilized personnel for preparedness and control of Influenza A(H1N1) at the Belize-Guatemala border. In both cases the response plan proved to be a valuable tool and helped ensure an organized response to the events.



Red Cross Disaster Management officers engage in desk-top planning exercises at the Regional Disaster Response meeting held in September in Trinidad. Source: International Federation

In support of the development of these response plans, the Caribbean's Disaster Management Network guided the Federation's Caribbean office in identifying six Red Cross Societies in direct need of emergency supplies. The National Societies of **Belize, Dominica, Saint Vincent and the Grenadines, Saint Kitts and Nevis, Saint Lucia**, as well as **Trinidad and Tobago** had few emergency supplies and were therefore selected to benefit from a grant from the Japanese Red Cross Society and the Norwegian Red Cross to retrofit storage areas and re-stock the National Societies' emergency supplies for at least 500 families (approximately 2,500 individuals). These supplies included plastic sheeting, jerry cans, blankets, hygiene kits and other items. In addition, in an effort to increase capacity to manage the supplies, in 2009, all these National Societies benefitted from warehouse management training facilitated by the Federation's Pan-American Disaster Response Unit (PADRU).

In 2010, additional European Commission's Humanitarian Aid Office (ECHO) and Japanese Red Cross Society funding will be used to expand the project to cover an additional seven National Societies with supplies and training. This will result in all 13 English and Dutch speaking National Societies having the capacity to provide prepositioned supplies for a minimum of 500 families.

Outcome 2 National Societies form partnerships with key Movement and non Movement actors participate in strategic alliances for Disaster Risk Reduction and Response.

During 2009 a strong emphasis was placed on building partnerships in Disaster Management coordination, both within the Red Cross Movement and with external partners. In May, a Disaster Management coordination meeting was hosted in Trinidad to review the Caribbean’s five year Disaster Management Strategic Framework (2009-2014). Thirty four representatives from Caribbean Red Cross National Societies and Overseas Branches as well as PNS, and two donors—ECHO and the United States Agency for International Development (USAID)—attended the meeting and reached agreement to use the strategic framework as the foundation on which future programmes will be developed and a guide for all Disaster Management proposals to agree on minimum standards for management of all projects.



The Suriname Red Cross conducts vulnerability assessment in Waageninaen. Source: Suriname Red Cross Societv.

With external partners, the Federation invested time and effort in promoting its community-based approaches with other agencies. The collaboration with CDEMA and civil society agencies on community-based disaster preparedness enabled this. The Federation took on the co-chair of the Civil Society Sub-sector Working Group in advancing the Caribbean Comprehensive Disaster Management Framework, with three meetings taking place focusing on good practice in CBDM. The Federation is also a member of the CDEMA Education Sector Sub-Committee which provided a platform to share Red Cross CBDM training materials.

During the bi-annual Commonwealth Heads of Government Meeting (CHOGM), in November in Trinidad, the CRRO Regional Representative presented to the People’s Forum on the issue of Climate Change and the challenges faced to develop, advocate for and implement adaptation strategies. The presentation provided increased visibility for the Red Cross Societies in the region and has led to discussions with other organizations for development of future collaboration in this area.

In December, Disaster Managers from 13 National Societies in the region travelled to Jamaica to take part in the 5th annual Caribbean Disaster and Emergency Management Agency conference. This annual conference brings together members of Caribbean Government, Civil Society and Donor Agencies to discuss Disaster Management in the region, with a focus on highlighting progress to date and the next steps. Caribbean Red Cross National Societies took part in the meeting to raise awareness across the region of the work Red Cross is doing in CBDM and advocate for increased involvement of different stakeholders in community preparedness and risk reduction work. Additionally, the meeting provided a platform for discussions between National Societies and their National Disaster Offices (NDOs) and the strengthening of these relationships.

Programme Component 2: Organizational Preparedness

Outcome 1 Red Cross capacities in risk reduction and response skills are strengthened for effective response to disasters.

In order to strengthen response skills of the National Societies Disaster Management Coordinators a three day practitioner’s workshop was held in September in Port of Spain, Trinidad for 20 participants. The purpose of the meeting was to strengthen the disaster response management and coordination skills of both National Societies and Federation personnel involved in the design and implementation of emergency response operations. Overall, the meeting succeeded in building a common understanding among all participants about tools and resources available for emergency response, whilst building

participant confidence in their use. The most successful aspect of the meeting was the final simulation, which tested participant knowledge of the different tools.

In 2009, the Caribbean Red Cross Disaster Management Network met three times to review project proposals, training curricula, and to plan regional activities. The network, made up of Disaster Management experts from National Societies remains a vital tool in advancing the Disaster Management agenda of the region.

The proposal to establish a Red Cross technical Centre of Reference for Disaster Risk Reduction in Barbados was completed and submitted as part of broader CBDM proposals to both the Canadian International Development Agency (CIDA) and the European Commission's Humanitarian Aid Office. While approval from CIDA is still pending, a substantial ECHO grant for a Regional Disaster Preparedness project was approved and establishment of the Centre is moving forward.

The National Societies in the region continued to build on the standardization and roll-out of the National Intervention Team (NIT)'s curriculum in 2008 and strengthen their human resource response capacities. Overall, nine new NITs were trained in seven National Societies.

Seven Caribbean National Societies (Antigua, Bahamas, Grenada, Guyana, Jamaica, Saint Kitts and Trinidad and Tobago) completed final activities on the Preparedness for Climate Change project funded by the Climate Centre in The Hague. The project was designed to increase local community, civil society and Red Cross Red Crescent awareness of climate change and strategies for adaptation. Over the course of the project, which began in 2008, the National Societies participated in a regional workshop on climate change; organized national climate change workshops; drafted reports outlining the potential effects of climate change on the country and National Societies activities; developed a strategy for funding National Societies' climate change adaptation programmes; and designed communications materials for raising public awareness of climate change.



A Jamaica Red Cross volunteer hands over relief supplies to a happy mom and her daughter. Source: Jamaica Red Cross.

The shelter management training for National Societies continued with support from the secretariat's Global Shelter programme. This activity provided funding for National Societies to organize a 'refresher' training using the OFDA Shelter Management curriculum to increase the capacity of the Caribbean Red Cross staff and its volunteers in their mandated task of providing temporary shelters during emergencies. Eight trainings were completed in early 2009 in the National Societies of **Bahamas, Barbados, Belize, Dominica, Grenada, Guyana, Jamaica and Saint Lucia**. Through these trainings an opportunity arose to partner with the United Nations Population Fund (UNFPA) to address the rapidly growing issue of gender-based violence in the region. Representatives of the organization provided a presentation on this subject to participants and then carried out focus group discussions.

Bilateral Support to National Societies in the Caribbean

The French Cross and the International Federation collaborated to provide training for National Societies in the construction of shelter kits. Under this project, volunteers and staff of the National Societies of **Jamaica, Dominica, Grenada, Haiti** and the French Red Cross overseas branches of Martinique, Guadeloupe and French Guyana were taught skills in constructing temporary post-disaster shelters. There were a total of 60 volunteer technical trainers and 60 community volunteers who benefitted from the trainings held. There was also close collaboration with the British Red Cross on their development of a Disaster Risk Reduction programme for the British Red Cross overseas branches, which is in line with the Disaster Management Strategic Framework.

In the islands of **Dominica, Grenada, Saint Kitts and Nevis**, Guadeloupe and Martinique, the French Red Cross provided support for the NITs training. Approximately 200 volunteers across the islands were reached through this training, proving the National Societies and Overseas Branches with enhanced disaster response capacity.

The secondment of the Finnish Red Cross Disaster Management intern to the CRRO was completed in early June. Over the course of the secondment the intern provided support with a number of Disaster Management initiatives and projects including the management and close of the 2008 Hurricane Appeal. This engagement led to increased collaboration including the Finnish Red Cross development of a bilateral DIPECHO proposal for **Trinidad and Tobago and Saint Vincent and the Grenadines**.

Programme Component 3: Community Preparedness	
Outcome 1 Communities are better prepared, more organized to respond to and recover from the effects of natural hazards, and recognize potential risk reduction measures and actions to be taken.	

During 2009, efforts focused on finalizing the 2008 / 2009 community-based disaster preparedness projects undertaken in seven countries supported by ECHO and OFDA. These included:

Donor	Implementing Partner	National Society	Communities Reached
European Commission DIPECHO	French Red Cross	Dominica, Haiti,	23
	Norwegian Red Cross	Belize	
	IFRC	the Bahamas, Suriname, Trinidad and Tobago	
OFDA	American Red Cross	Guyana, Saint Lucia, Trinidad and Tobago	8

For all projects, communities were provided with support for first aid training, vulnerability and capacity assessment (VCA), a micro-mitigation project, training and equipping of the CDRTs and a community simulation.

Concurrently, work was undertaken in preparation for the implementation of the 2009 - 2010 round of donor funding, to reach 50 communities in all 13 countries beginning in late 2009. This saw proposals developed for the following National Societies with approval of ECHO and OFDA by the end of the year and positive signs with regard to potential support from CIDA in 2010. The Federation focused on putting into place the coordination and administrative framework necessary for the roll-out of projects in all 14 National Societies.

Donor	Implementing Partner	National Society
USAID	American Red Cross	Antigua and Barbuda, the Bahamas, Saint Kitts and Nevis, Saint Lucia and Haiti
ECHO	Norwegian Red Cross	Belize
	French Red Cross	Grenada
	Finnish Red Cross	Trinidad and Tobago, Saint Vincent and the Grenadines
	Netherlands Red Cross	Suriname
	Federation	Barbados
CIDA	Canadian Red Cross	Jamaica, Guyana and Dominica

The Federation regional DIPECHO project will support these national projects through regional activities including the standardization of materials, development of response plans, prepositioning of supplies, and the establishment of a technical Reference Centre in Barbados. Emphasis will be placed on capacity-building activities. A USAID Coordination meeting involving all stakeholders was held in Antigua in October 2009 for the National Societies and PNS partners in the five countries that will take part in the USAID sponsored CBDM project in 2010 (**Bahamas, Haiti, Saint Lucia, Saint Kitts, Saint Vincent and the Grenadines**), while an ECHO Coordination Meeting was held in December in Santo Domingo.

Bilateral Support to National Societies in the Caribbean

The Norwegian Red Cross continued to work with the **Belize Red Cross Society** to strengthen the organization's capacity to respond to disasters. Through support from the European Commission and the Norwegian Government, NITs were trained in specialized water and sanitation; 10 Community Disaster Reduction Teams (CDRTs) were established and trained; community emergency plans were developed and included the identification of safe water sources and basic emergency household water treatment methods, as well as appropriate sanitation solutions and practices. Micro-projects were implemented to increase resilience of water and sanitation systems. CDRTs were equipped and trained to use a VHF radio and emergency protocols were established for alerting communities to threats.

The French Red Cross (FRC) conducted three shelter-kit training sessions in **Jamaica, Dominica and Grenada**, to strengthen National Societies' temporary shelter building techniques, and in building shelters using methods adapted to the regional and local materials. 93 volunteers from **Jamaica Red Cross, Dominica Red Cross Society and Grenada Red Cross Society** were trained. This regional project was financed by the French Red Cross and the IFRC Global Shelter programme. A regional experience-sharing and best-practice dissemination workshop was organized with the Jamaica Red Cross. A Shelter Reference CD was also developed, which presents various shelter projects implemented in the region, a standard reconstruction project, training materials (including Shelter kit training) and an awareness campaign.

In March 2009, the two-year Disaster Preparedness programme between the FRC and its regional partners was officially launched in Trinidad. During this first year of implementation, 186 volunteers were trained as NITs, CDRTs, first aid instructors, disaster volunteers, radio operators, team-leader trainers, and/or psychosocial volunteers, through 14 training sessions organized in **Dominica, Grenada, Guadeloupe, Martinique and Saint Kitts and Nevis**.

At the institutional level, each participating National Society and Overseas Branches also started drafting its respective disaster response plans. With additional funding from ECHO expected in 2010, other project activities will include full-scale simulation exercises, RIT trainings finalization of response and contingency plans.

Constraints or Challenges

Due to the cyclical nature of different funding mechanisms there was a funding gap for National Societies' disaster preparedness activities beginning in February 2009. The new funding from USAID and ECHO was approved and became available in October, while approval of the CIDA-funded project is still pending. This gap in funding created challenges for the National Societies to maintain their human resources between the projects.

Programme Component 4: Disaster Response

Outcome 1 Ensure strong co-ordination with PADRU for efficient and effective disaster response in the region.
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There was notable coordination during between the Caribbean Regional Representation and PADRU. Although there were no major disasters, in the first half of 2009 two international Emergency Appeals issued in late 2008 transitioned management responsibility from PADRU to the CRRO: the 2008 Caribbean Hurricane Season Appeal and the **Suriname** Floods Appeal; there was also close collaboration on support to the **Guyana** DREF-funded operation.

Programme Component 5: Recovery
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Outcome 1 Communities and individuals are better able to recover and reduce future risk following disasters.

Greater focus continues to be given to the continuity of the disaster response cycle leading from relief to recovery. For example, as part of the Suriname floods operation, the **Suriname Red Cross** and the Inter-American Institute for Cooperation on Agriculture (IICA) developed and implemented a recovery

programme with a focus on sustainable food security. They focused on rapid rural appraisals to identify the agricultural situation of the targeted communities for the rehabilitation programme.

Health and Care

Programme purpose

Global Agenda Goal 2: Reduce the number of deaths, illnesses and impact from diseases and public health emergencies

2009 marked a year of reflection and review of the Caribbean Health and Care programme. In the month of May, the Federation's CRRO convened a Regional Health Consultation Meeting with representatives from six National Societies (**Belize, Grenada, Guyana, Jamaica, Haiti and Trinidad and Tobago**). The meeting reviewed current health programming in the region, prioritized areas for Federation plans 2010 and considered the value of establishing a Caribbean Regional Health Network. The meeting was vital in deciding to move from large regional programmes, to programming that is tailored to specific needs as well as to ensure a greater emphasis on first aid programming, a focus on HIV and AIDS programming in the context of the Global Alliance on HIV, fostering greater linkages between the Health and Care and the Disaster Management programmes, and the continuation of the Health Network to guide health programming within the region. A second meeting of this newly formed Health Network was held in October 2009.

Programme Component 1: HIV and AIDS

Activities under the HIV and AIDS component have aimed to support those National Societies which form part of the Global Alliance on HIV in the Americas. In the Caribbean these National Societies are the **Belize Red Cross Society**, the **Guyana Red Cross Society**, the **Haitian Red Cross Society** (supported by the Latin Caribbean Regional Representation) and the **Jamaica Red Cross**. This initiative offers a framework for the achievement of the Federation's Global Agenda Goals, contributing towards the Millennium Development Goals. Stakeholders align their resources and capacities, guided by their particular comparative advantages, to ensure the most effective and efficient delivery of services for the most vulnerable populations.

Through this Alliance, National Societies aimed to scale up their actions in prevention, treatment, care and support, reduction of HIV related stigma and discrimination and strengthening their capacities to respond to the impact of HIV and AIDS. The Federation has supported the National Societies within the Alliance with technical support as well as providing support for fundraising, monitoring and evaluation and reporting.

Outcomes

1. National Societies have developed the Global Alliance on HIV through prevention, care, treatment and support, reducing HIV related stigma and discrimination and strengthening their capacities;
2. National Societies expand programmes to promote behaviour change to prevent further HIV infection;
3. Red Cross capacities in HIV and AIDS are strengthened to provide treatment, care and support;
4. Programmes are established and strengthened in their focus on stigma and discrimination reduction;
5. National Societies strengthen community, national and regional capacities to deliver and sustain scaled up programmes.

Achievements

For the period under review, each of the National Societies working in the framework of the Global Alliance on HIV continued to undertake community outreach activities, host workshops and trainings in prevention, anti-stigma and discrimination, carry out peer education activities, work with people living with HIV, and strengthen their capacities to scale up their programming. It was also evident that

National Societies were proactively developing project proposals and successfully tapping into non-Federation sources of financial and technical support for their HIV and AIDS programming.

There is consensus among the National Societies that there is value in the Global Alliance framework, as it provides an integrated approach to programming, and has enabled the National Societies to streamline their HIV activities. It is also seen as a useful tool that enables the National Societies to market their HIV programming in an effort to diversify their sources of funding.

The CRRO actively participated in the development of a regional project proposal to the Global Fund to strengthen national efforts to fight HIV more effectively in line with the Caribbean Regional HIV AIDS Strategic Framework, 2008 - 2012. The Federation positioned itself as an implementing partner in this initiative, and worked closely with other Caribbean organizations to develop the proposal, with the Federation taking responsibility for developing and implementing the component dealing with Prevention of HIV Transmission, with a focus on Behavioural Change Communication via community outreach and schools. The proposal, which was submitted to the Global Fund in June 2009, was approved in November. Preparatory work to further roles and responsibilities will be undertaken in the first quarter of 2010.

The **Guyana and Trinidad and Tobago Red Cross Societies** participated in the Fifth Forum for Latin America and the Caribbean on HIV and AIDS, which took place in Lima, Peru in November. As well as presenting a good opportunity to learn about what is being done in the rest of the Americas, participants were afforded the opportunity to deepen their collective knowledge of the subject, as well as take advantage of opportunities for networking and building partnerships.

Since 1993, the 'Together We Can' (TWC) HIV peer education programme has been the flagship HIV and AIDS prevention methodology implemented in the Caribbean region. Its primary objective was to provide youth with the opportunity to learn correct information about HIV and AIDS, examine their behaviour to determine their risk, support their peers in delaying and abstaining from sexual activity, reinforcing fidelity, and teaching correct and consistent condom use as effective strategies to reduce risk, as well as developing skills to help maintain these safer sexual practices. The methodology has earned accolades over the years, and in 2009, a review exercise was undertaken to ensure that the methodology was adhering to the recently published Federation Standards for Peer Education, to gauge the impact of the methodology on the target group, to determine whether the most vulnerable groups are being reached, and to make recommendations as to the way forward for peer education in the Caribbean.

In light of this, a consultant was contracted to undertake a review of TWC in the region. The findings and recommendations from the report will be taken into account for future programme planning.

Bilateral Support to National Societies in the Caribbean

Working with other partners continued to be a priority. Throughout 2009, the CRRO worked closely with the American Red Cross, which expressed strong interest in scaling up its work in HIV and AIDS in the Caribbean region. The American Red Cross works bilaterally with **Haiti** and **Guyana Red Cross Societies**, and is keen to broaden their support in these territories, as well as expanding the reach to include the **Bahamas** and **Jamaica**. The Federation collaborated with the American Red Cross team to further define the scope of their work and to develop project proposals in this area. Approval for these submissions will be forthcoming in early 2010.

The American Red Cross also facilitated participation of a **Guyana Red Cross** representative in the HIV Implementers' Meeting, held in Namibia in June. The meeting targeted US President's Emergency Plan for AIDS Relief (PEPFAR) funded agencies, with attendance from different donors and international organizations working in HIV and AIDS. This meeting provided a very useful opportunity for sharing of experiences and lessons learnt; and it was also a good example of sister National Societies working in partnership.

Constraints or challenges

Overall, the regional HIV and AIDS funding is reliant on the Norwegian Red Cross funding, and delays in the receipt of funding limited the level of Federation support for implementation in the first six months of 2009. However, the National Societies part of the Global Alliance on HIV continued to implement activities financed by other funding sources, and scaled up their activities when the Federation financial support was available later in the year.

Programme Component 2: Voluntary Non-Remunerated Blood Donation

Outcome 1 Improving National Society capacity to develop voluntary non-remunerated blood donation promotion using Club 25 as strategy and engage in a strategic alliance with private sector

The Club 25 campaign encourages voluntary non-remunerated blood donation and the promotion of healthy life-styles among young people. In order to increase the amount of blood collected, the Federation's plans included the expansion of the Club 25 programme to reach eight National Societies by the end of 2009. However, after reviewing the rate of implementation for 2008, a different approach was taken for 2009: to strengthen the programming in the participating National Societies before scaling-up to other National Societies in the region, as well as promote the sharing of lessons learnt and experience gained to date. In this regard, 2009 focused on supporting activities undertaken in the **Dominica Red Cross Society, Saint Lucia Red Cross and Suriname Red Cross.**

The Finnish Red Cross funding for Club 25 for the region came in at mid-year, 2009. With the funding received, National Societies continued their work to promote voluntary non-remunerated blood donation as well as to encourage healthy life-styles, in their respective countries.

The **Suriname Red Cross** continued to manage the National Blood Bank, and complemented this ongoing activity with several other initiatives. Also, the Club 25 coordinator of the Suriname Red Cross represented the Caribbean at the Africa Society for Blood Transfusion Congress, held in Nairobi, Kenya in June. The Congress was beneficial in that National Societies were given the opportunity to share their Club 25 experience with other Congress participants.



Red Cross Youths inject 'new blood for the world' into Club 25. Source: International Federation

In addition to this, the National Society was able to reach a greater number of youth through the production and delivery of key multimedia messages promoting voluntary non-remunerated blood donation and adopting healthy lifestyles. Furthermore, the National Society hosted a workshop and other activities with the objectives of sharing reliable information with a more targeted audience, and to motivate young people to become blood donors. The National Society also used the occasions of Valentine's Day and World AIDS Day to disseminate key messages and recruit new young blood donors.

The **Saint Lucia Red Cross** also held a Club 25 Workshop providing information on healthy life-styles, and messages that dispelled myths surrounding blood donation to young people. A 'Together We Can' HIV Peer Education session was scheduled for December 2009 but unfortunately, due to human resource constraints the session was rescheduled to January 2010. The National Societies also invested in the purchase of incentives such as pens and key chains, to attract new donors, and in the printing of certificates and cards, to give recognition to existing donors and encourage repeat donations.

In 2009, the **Dominica Red Cross Society** worked in close collaboration with the National Blood Laboratory in order to disseminate accurate information surrounding blood donation to a wide

audience. The organizations appeared together on an interactive radio programme to share information about Club 25, to promote healthy life styles and to recruit new donors. There was also good coordination between the two organizations in the area of blood testing.

The **Dominica Red Cross Society's** information dissemination activities related to Club 25 also included the production of a Public Service Announcement for broadcast on television and at public events. One such event was the World Creole Music Festival and creole in the park festivities at the end of October. The National Society estimates that the viewership was some 13,000 persons overall with 65 per cent of persons in the age range of 15 to 35 viewing the advertisement. Other educational activities undertaken by the Dominica Red Cross Society included three information sessions, two workshops and communication of key messages at a public health fair. The National Society also purchased incentives to attract new donors, and to use as promotional items to raise the visual presence of Club 25 on the island.

In December, 2009, an Americas Continental Club 25 workshop was convened in Panama. The Caribbean was represented by the Club 25 Coordinators of **Dominica, Jamaica, Grenada and Saint Lucia**, where they had the opportunity to present to the gathering the progress made in the promotion of VNRBD in their National Society, and were able to get a deeper appreciation of activities in sister National Societies of the Caribbean, Central and South America

2009 marked the last year of Finnish Red Cross support for Club 25 in the Americas. In light of this, an evaluation exercise was undertaken to gauge the impact of Club 25 in the region. The consultants visited the **Suriname Red Cross** and also sought views from **Saint Lucia Red Cross**. This evaluation report will be ready in the first quarter of 2010.

In the Caribbean, the Club 25 campaign also has the benefit of being viewed as a good vehicle through which the Red Cross can strengthen youth involvement within National Societies. In this regard, the Caribbean Regional Youth Coordinating Committee developed a project proposal that will see Club 25 initiatives being driven by Caribbean Red Cross youth. The Finnish Red Cross has expressed interest in the merging of two areas of their traditional support in the Americas.

Constraints or Challenges

The roll-out of Club 25 has so far been reliant on the financial support of the Finnish Red Cross, and 2009 marked the final year of the donor's funding cycle. Sustainability beyond 2009 is therefore a critical issue and efforts continue to be made to encourage National Societies to approach the private sector in-country for financial support as well as encourage youth involvement in taking this programme forward.

Programme Component 3: Community Health and First Aid
Outcome 1 Dissemination of good practices on first aid through the promotion of the Caribbean First Aid Manual.
Outcome 2 National Societies have developed a strategy on road safety, promoted road safety campaigns, and promoted adherence to road risk reducing guides in coordination with other actors.

2009 saw an increase in attention to support first aid programming in the region, realizing its importance to Caribbean National Societies as a key service needed in the communities they work with, as well as a vital service linked to income generation and sustainable development. A number of initiatives were undertaken in this regard.



CBHFA trainers conduct a Vulnerability and Capacity Assessment. Source: Guyana Red Cross.



CBHFA trainers from around the Caribbean apply their knowledge in the field in Guyana. Source: Guyana Red Cross.

With the financial support of the Spanish Red Cross, the CRRO supported a first aid and Organizational Development Project in **Saint Vincent and the Grenadines, Saint Kitts and Nevis, and Antigua and Barbuda**. A key objective of this project was to strengthen the administrative and project management capacity of each of the participating National Societies by building on the successes of their existing commercial first aid activities. An added benefit of the project was the increase in the number of persons trained in first aid, as well as an increase in the income generation potential of commercial first aid services. In March, 2009 a meeting of the participating first aid and Organizational Development project officers was convened at the CRRO, with the aim of clarifying the objectives and expectations of the project. Since then, support was given in the areas of planning, record keeping, reporting, database development and financial management. The project yielded positive outcomes. Each of the participating National Societies procured equipment and materials to facilitate training, undertook training of instructors, developed a schedule for trainings, reviewed its pricing structure, began to actively market the first aid services offered to both corporate and non-corporate clients and reported increase in revenue generated.

Both the **Belize Red Cross Society and the Jamaica Red Cross** also identified strengthening their first aid programmes to be a key priority for 2009. Both National Societies took an approach similar to that of the three aforementioned National Societies, to advance organizational development through first aid programming with support of Norwegian Red Cross funding.

Other initiatives included the American Red Cross in May 2009 facilitating the participation of 14 representatives of 13 National Societies in the Caribbean in a Training for Instructors' session held in Panama. In the first half of the year, the American Red Cross facilitated in-country training of first aid Instructors in **Guyana (17) and Trinidad and Tobago (31)**, which sought to increase the National Societies' capacity to provide training in communities, as well as to generate income through training of the private sector.

In 2009, Community Health and First Aid *in action* (CBHFA), a Federation Tool, generated strong interest among Caribbean National Societies. A training of trainers' workshop was held in Guyana in November. This was the first training of its kind in the Americas, and the CBHFA course was attended by 27 participants from seven National Societies – **the Bahamas, Belize, Guyana, Saint Kitts and Nevis, Saint Lucia, Suriname and Trinidad and Tobago**. CBHFA builds on existing National Societies' experience in community level injury and disease prevention and health promotion. The regional roll-out was the outcome of a Masters Training of Trainers held in Kenya in June, attended by a member of the CRRO and three National Societies' personnel from the Americas from Belize, Haiti and Argentina. All These Master Trainers were able to put their training into practice in facilitating the

regional training. Initial plans for roll out at national level were developed by each participating National Society, with the first national training planned for January 2010.

In order to complement the existing experience that Red Cross National Societies have in the region in working with communities, the CRRO recommended that two volunteers participate in the Federation's Malaria Toolkit Training, which was held in December 2009 in Nairobi, Kenya. The participants represented the **Belize Red Cross Society** and the **Suriname Red Cross**. Having taken part in the training, the participants will work on the malaria component of the community-based health programme at their respective National Society for the next 12 months, and will also be responsible for revising community health work plans to incorporate the skills and knowledge gained from the training.

Constraints or Challenges

Deciding on the standards for first aid provision is important in the Caribbean region. The attempt to provide one standardized approach has not yet been realized. The Caribbean First Aid Manual, a bilateral project with the British Red Cross which started at the beginning of 2006, is still in the process of being finalized due to various constraints. However, there is a need for greater regional support to the important service of first aid in the region.

With respect to the issue of Road Safety, there has been no activity on the part of the CRRO in this area due to other competing demands in terms of funds and human resources to take it forward.

Bilateral Support to National Societies in the Caribbean

The French Red Cross supports a community based water and sanitation project in collaboration with the **Guyana Red Cross**. A total of 17,132 people are expected to be reached through this project. The project which began in January aims to work in 30 villages in the north western and southern regions, enhancing communities' knowledge on hygiene and sanitation.

Programme Component 4: Psychosocial Support
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Outcome 1 Scaling-up National Society capacity to engage in Psychosocial Support (PSP).
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PSP as a stand-alone project has not received funding, however, going forward, the CRRO will focus on linking PSP as an essential aspect of Disaster Management programmes, especially in regard to NITs training.

In December, 2009, the CRRO took advantage of the opportunity to have a volunteer with the **Belize Red Cross Society** participate in a course titled 'Stress Counselling Training in a Humanitarian Environment – Theory and Practice' which was held in Panama. The objective of the training was to train participants in the use of tools to better manage and deal with stress. Upon completion of the training, the participant reviewed the PSP sections of the NITs and the CDRT manuals and offered feedback.

Programme Component 5: Pandemic Influenza
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Outcome 1 National Societies have developed public health in emergency activities to control emerging diseases and epidemics (avian flu, dengue etc).
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The emergence of a new strain of influenza was a situation of urgent concern for the Caribbean in the first half of 2009, and the National Societies within the region played a critical role in the response. Red Cross volunteers were deployed in communities to deliver key hygiene promotion messages, as well as distribute information, education and communication materials. National Societies, such as the Grenada Red Cross Society, provided invaluable support to national authorities in undertaking surveillance activities at the ports of entry. The response efforts proved a key opportunity for the National Societies to strengthen links with national authorities, but also for closer collaboration and information-sharing among authorities at the regional level. The Pan American Health Organization hosted daily updates on the pandemic situation as it evolved, and served to keep major stakeholders within the region, including the CRRO, fully apprised of events as they unfolded.

The emergence of the pandemic within the region highlighted the need for focus on preparedness and response to non-traditional disasters, the need to improve contingency planning and the need for easy access to pre-approved communication and information material. There is also a need to support the swift scaling-up of Caribbean National Societies' preparedness, mitigation and potential response operations. Therefore, in April the CRRO developed a Plan of Action for the Caribbean, with activities ranging from disseminating vital public health messages, strengthening early warning systems and building capacities or mobilizing trained community volunteers to cope with a possible pandemic, to ensure that National Societies were well-equipped to work closely with governments as part of national responses to reduce the risk of infection. Unfortunately, funding took some time to be identified, but USAID, via the H2P programme and PAHO, presented opportunities for collaboration and implementation of activities started in the last quarter of 2009.

By mid-year, 11 National Societies signed letters of intent for the H2P programme, and a plan of action development workshop was held in early September.

Organizational Development/Capacity-Building

Programme purpose

Global Agenda Goal 3: Increase local community, civil society and Red Cross Red Crescent capacity to address the most urgent situations of vulnerability

2009 saw a focus on core organizational development issues such as:

- revision and update of National Societies' legal base as per their commitments within the *Strategy for the Movement*; and
- improved resource mobilization capacity to ensure greater reach, improved quality of service delivery and strengthened sustainability.

Integration of capacity building into all areas of Federation programmes has been achieved, due to the relationship development with donors allowing for more open and fruitful discussions on the critical aspect of raising the capacity of National Societies to provide and sustain quality services at the community level. Continued roll out of Volunteer Management training, was complemented by work with National Societies in the area of volunteer development. Strengthening of the regional mechanisms that support the genuine engagement of youth at all levels of the National Societies work was also undertaken.

Programme Component 1: National Societies leadership capacities improvement

Outcome 1 National Societies have improved their system of governance and management

Outcome 2 National Societies are promoting effective and empowered leaders

To better understand and document the current level of development of National Societies and thus be in a position to provide tailored and accurate support, a mapping exercise undertaken in the early part of 2009 led to the development of a dynamic country-specific database. It rapidly became the basis for planning National Society support and was used to identify the National Societies best positioned to absorb programmatic funding or National Societies in most need of specific organizational development financial support. It was used in the first phase of the new regional planning process, and will be further developed to increasingly provide reliable data to guide informed decision-making and for developing relevant and achievable programmes.

Much needed support was provided to the National Societies on revision of their Statutes. As a result of the joint ICRC and Federation Legal Base Cooperation meeting held in November 2008, the National Societies actively addressed the revision and update their Statutes in line with their commitments, with support from the CRRO, the Federation's Legal Base Unit at the headquarters and the ICRC Caribbean Office. By the end of 2009, revised Statutes of three National Societies (**Belize, Jamaica and**

Suriname) had been approved by the Joint Statutes Commission (JSC), while a further seven were working on various drafts based on feedback from the JSC.

The annual ICRC and IFRC Cooperation Workshop for the Caribbean National Societies was held in Trinidad and Tobago in October, and focused on the themes of migration and internal violence. On the first day of the agenda were issues such as the Federation's Migration Policy, understanding the needs and rights of vulnerable migrants and the situation of migration in the Caribbean. Day two addressed the Movement's Safer Access framework, the situation of youth and violence in the Caribbean and the Guyana Red Cross Society's experiences in child protection through their 'Be Safe' programme. Recommendations included developing a set of simple steps to assist National Societies to incorporate migrants' needs into existing National Societies' programming and understanding the laws protecting migrants across the Caribbean to better advocate on their behalf where needed. Discussions were also centred on preparations for upcoming statutory meetings in November - the Council of Delegates and the General Assembly. The National Societies used the opportunity to voice their concerns at the closure of the ICRC sub-regional office planned for early 2010.

The Federation's Leadership Course was held in Geneva in September, and was attended by the new Director General of the **Suriname Red Cross**. His feedback highlighted the need for holding this type of training more regularly within the region or zone.

A regional Training for Instructors' course was held in Antigua between 27 February and 3 March 2009. The course was the standard OFDA Training for Instructors (TFI) and was facilitated by four regional OFDA advisors. A total of 23 participants from 13 National Societies successfully completed the training and are now available and better able to facilitate courses for their own National Societies. Several of these instructors were able to further demonstrate their skills when they went on to successfully complete the CBHFA Training of Trainers' course held in Guyana in November 2009.

Supported by the CRRO, the **Guyana Red Cross Society** was successful in its application to the Federation's Specific Organizational Development Support (SOS) for 2009–2010. The National Society commenced implementation in August, meeting with staff, a broad base of volunteers and partners to lay the groundwork for developing its Five-Year Strategic Plan. The National Society will also capitalize on the SOS support to strengthen governance, improve resource mobilization and scale-up volunteer and branch development. The CRRO support to other National Societies to apply to the Federation's funding mechanisms (SOS, the Intensified Capacity-Building Fund – ICB, and the Empress Shôken Fund) has resulted in two additional National Societies (**Saint Kitts and Nevis and Trinidad and Tobago**) applying to the 88th distribution of the Empress Shôken Fund in December.

With respect to the National Societies' governance and management structures, a General Assembly was held in **Saint Kitts and Nevis** in February 2009, which saw the election of a new Director General and President. The President of the **Belize Red Cross Society** stepped down in December, 2009 just prior to the end of her term. A new President will be elected at the General Assembly in May 2010. **Antigua and Barbuda, Barbados, Jamaica, Guyana and Saint Lucia** will also be holding elections in 2010.

Additionally, opportunities have been taken, whenever possible, to engage leaders in supporting each other either directly or through the technical networks. This engagement of peer support has proved to be a useful approach in the Caribbean, and will be bolstered by the recent election of three Caribbean National Societies' leaders to the highest level of Federation governance - the President of the **Jamaica Red Cross** was voted in as the Vice-President of the Federation for the Americas Zone at the 17th Session of the General Assembly held in Nairobi, Kenya in November. The focal point of the Caribbean Youth Coordinating Committee, from the **Guyana Red Cross Society**, was voted in as the new chair of the Federation's Youth Commission and the Treasurer on the executive for the **Belize Red Cross Society** became a member of the Federation's Finance Commission. Both the Vice President and the Chair of the Youth Commission will sit on the Federation's Governing Board.

Programme Component 2: National Societies' systems, procedures and staff sustainability.

Outcome 1 The National Societies in the region are using results-based planning and performance management systems with clear quality standards.

While some progress was made in this during 2009, but there is still a long way to go. In Health and Care, countries participating in the Global Alliance on HIV - Belize, Guyana and Jamaica, have continued to measure their performance against previously established annual targets. In the area of Disaster Risk Reduction, the Disaster Management Strategic Framework is investing time and effort towards achieving this objective. Overall, developing a culture of results based management amongst all Caribbean National Societies is an area which requires much further attention and is a priority identified for 2010, especially in line with the new Strategy 2020.

Programme Component 3: National Societies' financial sustainability.

Outcome 1 National Societies have developed a more effective and diversified resource mobilization strategy to better sustain their programmes.

In 2009, the work of the Federation in supporting National Societies to become more financially viable was undertaken against the backdrop of a region significantly impacted by the recent international financial crisis, further reinforcing the need for training in areas such as business plan development, marketing and communications, with a view toward strengthening the resource mobilization capabilities of Caribbean National Societies.

The main focus of resource mobilization has been through focusing with the National Societies on income generation through their service provision, in particular their first aid services. In many of the islands, the Red Cross is the main provider of first aid, and the needs are often high on the islands where access to health services can be difficult. Moreover, there are a large number of tourist facilities which will pay for the training.

The National Societies of **Antigua and Barbuda, Saint Kitts and Nevis and Saint Vincent and the Grenadines** benefitted from support through the Spanish Red Cross for organizational development using a first aid programmatic approach. The objective was to enable the National Societies to maintain their position as leaders in the delivery of first aid services, enhance their capacity to provide first aid training on a commercial basis and maintain the National Society profile and ability to generate income from this service. This support allowed the National Societies to undertake an in-depth analysis of the first aid services they provide, conduct market research, commence the development of a marketing plan and market their programme. The **Belize Red Cross Society and the Jamaica Red Cross**, with financial support from the Norwegian Red Cross, also opted to use the available funds to enhance and systematize their first aid programmes. This they did by first conducting both an internal and external analysis of service delivery in-country. Both National Societies undertook training for their branches, focused on key aspects of resource mobilization and business planning. The successes of these small projects show the tremendous impact that can be achieved by strengthening signature programmes for the National Societies.

Through these pilot programmes, the potential of securing resources through business planning for services has been proved. This will be a focus of 2010 plans.

Programme Component 4: National Society grassroots and service development

Outcome 1 Red Cross youth and initiatives are promoted throughout the Caribbean ensuring effective participation in the institutional life of the National Societies

Outcome 2 Communities have increased capacity to organize themselves and create change through the promotion of volunteers.

Progress which started in 2008 with regards to ensuring that Caribbean youth are better organized and benefitting from collective learning has shown its impact in 2009.

The Caribbean's Regional Youth Coordinating Committee (CYCC), has been functioning well in support of the Caribbean Youth Network. The Committee developed two concept papers for youth, with the intention of subsequently developing project proposals, one for a *Club 25 Project* and the other on *Youth against Violence*, an area of growing concern for young people in the Caribbean. The Committee also coordinated an assessment exercise, conducted in the Caribbean, as part of a first Americas-wide proposal for youth, for submission to the Finnish Red Cross. The proposal focused on strengthening leadership and networking capacity of youth in the Caribbean. The CYCC also contributed to the Strategy 2020 consultation process, and developed a statement which was presented at the Americas' National Societies consultation meeting held in Panama in March.

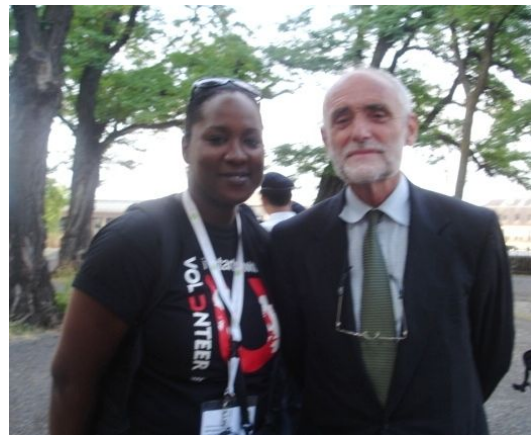


Trinidad and Tobago Red Cross youth volunteers film interviews for a mini documentary on community disaster preparedness programmes. Source: International Federation.

In April of 2009, Trinidad and Tobago played host to the Summit of the Americas, a meeting of Heads of States from the Americas continent. A CRRO youth intern, a member of the CYCC and the Youth Director of the Colombia Red Cross Society represented the Federation at this Forum. The Colombian participant presented on a very successful youth implemented, '*Youth Against Violence*' programme run by Colombian Red Cross Society.



Suriname Red Cross celebrates World Volunteer Day. Source: Suriname Red Cross Society.



The new Chair of the Federation's Youth Commission with the Head of the ICRC. Source: Guyana Red Cross Society.

During the months of May and June, the CRRO hosted a youth intern from the Dominica Red Cross Society. The objective of offering this internship opportunity was to ensure that youth was at the helm of planning the second Youth Forum. This 2nd Regional Youth Forum was held in Saint Vincent and the Grenadines in July, alongside the Regional Youth Camp. The CYCC provided support to the **Saint Vincent and Grenadines Red Cross** in the areas of planning and logistics of the camp. In addition to the traditional social activities associated with youth camps, it also included four days of workshops that dealt with topics such as the history of the Movement, the Fundamental Principles of the International Red Cross and Red Crescent Movement, youth and violence, climate change, drug abuse, youth volunteering, and first aid.

The Youth Forum was attended by 26 youth leaders from the English-speaking Caribbean, the Dominican Republic and Haiti. There were also six participants from the Netherlands and British Red Cross Societies' Overseas Branches. Decisions taken at the Forum included the approval of:

- the final draft of the regional youth policy,
- the Youth Network Terms of Reference; and
- the plan of action for the network.

The meeting was highly productive and energetic and demonstrated the high level of technical skill and commitment in the young Red Cross leaders in the Caribbean. The challenge will be to mentor this talent and ensure that succession planning is in place within each National Society.

The focal point of the CYCC, a member of the Guyana Red Cross Society, was asked to sit on the Federation's Steering Committee to plan the Global Youth Meeting 2009 and was actively engaged in supporting the attendance of Caribbean youth at the World Youth Meeting in June in Solferino, Italy. This resulted in the largest ever representation from the Caribbean with 26 youth. Her enthusiasm and success led to her nomination to the Federation's Youth Commission and elected as the Chair of this body. This achievement is a true testimony to her dedication, but also the rise and strength of the organization of the youth in the region.

While great strides have been made in youth development in the region, this has been enabled under the Federation's Capacity Building Fund, which comes to an end in 2010. There is an urgent need to ensure other funds are available to keep the youth movement in the region progressing.

Moreover, **volunteer management** trainings were conducted in the **Bahamas, Trinidad and Tobago and Suriname**, tailored to the specific needs of the National Societies. Twenty Bahamas Red Cross Society volunteers from seven of the Family Islands attended the training, while in Trinidad and Tobago all branches were represented, as well as members of a newly trained CDRT. The Suriname Red Cross self-financed its training, and had excellent participation, particularly from youth leaders. In all countries, a SWOT analysis on volunteering informed the development of a plan of action. Where relevant, plan of action development was undertaken within the framework of the National Societies' Strategic Plan.

The Caribbean National Societies are now prioritizing the management of volunteers, seeing it as critical to their ability to sustain quality programmes and genuinely interact with the communities they serve. Managing volunteers is now a key component of regional Health and Disaster Management planning, including training of volunteers in project planning, monitoring and reporting, resource mobilization and working with communities.

In December, as part of celebrating International Volunteer Day, volunteers with the **Trinidad and Tobago Red Cross Society** piloted the online learning tool, World of Red Cross and Red Crescent (WORC) which will become a required component for newly registered volunteer orientation. The WORC online training will be rolled out in other National Societies in 2010.

Additional volunteer tools developed in 2009 included Volunteer Management in Emergencies materials. To date, a Volunteer Managers' Manual, Volunteers' Handbook and a standard Volunteer ID card have been developed in draft with the support of the Regional Organizational Development Network (RODNET) and the Disaster Management Network. These will be finalized and the templates disseminated to the National Societies and Overseas Branches for printing in-country. The tools will also be incorporated into disaster management projects in 2010.

The award winning Caribbean volunteer campaign, *"It Starts With U and Becomes Us"* launched in December 2008 continued to have an impact as the T-shirts, posters, banners and other materials were used throughout 2009. Inglefield, Ogilvy & Mather Caribbean Limited, the advertising agency that partnered with the CRRO in developing the campaign, has subsequently received a gold ADDY and two platinum awards for their work. With over 60,000 global entries annually, the ADDY Awards are the world's largest and arguably toughest advertising competition. Additionally the campaign was featured

in several editions of a Caribbean Health magazine with regional distribution. The campaign was further developed to celebrate International Volunteers Day 2009 during which a new video was premiered, a "Minute of Your Time". Developed by Inglefield, Ogilvy & Mather Caribbean Limited (IOM) with resources they mobilized themselves, the one minute television commercial appeals to youth to take note of the issues affecting our world and make a move by volunteering with the Red Cross.

Programme Component 5: National Societies' programme development and management
Outcome 1 Caribbean technical networks are supporting the development of Caribbean National Societies
Outcome 2 National Societies have significantly increased participation in public initiatives with the authorities, the private sector and civil society

As described above, the Youth Network was developed in 2009, while other technical networks have been promoted and shown their value as key development tools in the region, ensuring that Federation programmes are meeting the needs of the National Societies, forming a pool of representatives on certain issues and providing a monitoring forum. These regional mechanisms are important in a region with so many smaller National Societies to support a widely dispersed geographical region.

In 2009, the years of working with the Disaster Management Network culminated in a true collective product to formalize the approach to Disaster Management in the region for all Red Cross partners to ensure a more professional approach across the region. In Health, 2009 saw the start of a long awaited Health Network. This proved its value in re-orientating the health programme, which had previously been focused on large regional roll-out of programmes, to a more tailored approach, and recognition of the need to prioritize certain issues. In so doing, the value of a regional network was emphasized.

Alongside these two technical networks, there is also the **Regional Organizational Development Network (RODNET)** which was established to provide direct technical guidance, mentoring, monitoring and evaluation to Caribbean National Societies. There is also the Caribbean Committee of the Red Cross (CCORC), which has been established for a number of years to provide the ultimate guidance and leadership to the region. Both of these groupings have not been active in 2009. There was one physical meeting of RODNET in April in Panama, which proved the value of having a representative body to discuss issues of collective concern and provide leadership on the direction of the Red Cross Movement in the region. However, the reality is that both bodies are not active and there is an urgent need to consider their role in the coming years to ensure this leadership can be provided.

It is notable that National Societies have significantly increased their **participation in national platforms and engagement with counterparts**, both in government and civil society. However, engagement with the private sector is still an area yet to be developed. The skill, time and resources necessary for this process to be successful should not be under-estimated and is a key priority in 2010 plans.

Key to success in this area however, will be improved monitoring, evaluation and reporting. Although some strides forward have been made, to a large extent due to the increased efforts of CRRO programme managers to support, train and follow up with National Societies on a regular basis, this remains a challenge. The CRRO staff now use a much more integrated approach in their work, in planning, sourcing donor funding and regular sharing of information of the impact at National Societies level. This is showing success both in data collection, general follow-up and will be further improved as cross-programmatic planning and management is strengthened.

Constraints or Challenges

The greatest challenge in the area of Organizational Development has and will continue to be access to specific funding to support National Societies' core development. This is critical for the success of their work and intrinsic to their integrity. On the other hand, this limitation has acted as the catalyst for taking a more pro-active role in convincing donors of the importance of National Societies' capacity building,

key for solid project implementation and more importantly to the sustainability of actions with vulnerable communities.

Principles and Values

Programme purpose

Global Agenda Goal 4: Promote respect for diversity and human dignity, and reduce intolerance, discrimination and social exclusion

Programme component 1 : Promotion of Humanitarian Principles and Values

Outcome 1 Strengthen dissemination of the Fundamental Principles and Humanitarian Values while increasing skills in communication and advocacy.

Focus on 2009 was given to improving the promotion of the Red Cross in the region -a region where there are limited other international organizations operating and where the work and value of Red Cross Societies needs to be highlighted and understood.

In the first half of 2009, the CRRO made great strides in strengthening its relationship with the advertising agency, IOM as evidenced by the firm's willingness to extend its volunteerism to the Trinidad and Tobago Red Cross Society and to mobilize its clients to volunteer their services to the International Federation. This relationship has blossomed into an award-winning one with IOM receiving the prestigious Platinum Award of the 39th International Annual Creativity awards for the Red Cross 2008–2009 Volunteerism campaign. On the heels of this recognition, IOM took the initiative of producing a 1-minute television commercial (www.youtube.com/watch?v=YrvhclJide3ky) and radio jingle in celebration of International Volunteer Day in December 2009. Furthermore, IOM has mobilized its own clientele to provide pro bono services on the production and dissemination of the media products, as well as negotiating other free or discounted services on behalf of the IFRC.

As a result of this partnership, the Caribbean website, www.caribbeanredcross.org has been revamped. The website now has a new look and feel and has generally received positive feedback from the National Societies. The website continues to be a work in progress, and is updated with submissions from the National Societies. Visits to the website increased steadily from an average of 8,000 to 9,000 in the latter half of the year.

In the lead-up to World Red Cross Red Crescent Day celebrations on 8 May, the CRRO facilitated a media blitz to highlight the work of the three arms of the Red Cross Movement which work in unison locally. Representatives of the Federation, the ICRC and the Trinidad and Tobago Red Cross Society appeared together on a range of prime-time television programmes. Likewise, across the Caribbean, the National Society used the occasion of World Red Cross Red Crescent Day to raise the profile of the Red Cross in-country with media appearances. Following this, in celebration of the 150th anniversary of the Battle of Solferino, the Federation, the ICRC and Trinidad and Tobago Red Cross Society joined forces to host an open house, volunteer recognition ceremony and reception attended by approximately 200 persons. This event received extensive press coverage from the local newspapers thereby allowing the message of Solferino to reach a wider audience.



A scene from the 'Volunteer' television advertisement produced by IFRC corporate volunteer, IOM. Source: Inglefield, Ogilvy and Mather.

In recognition of International Volunteer Day, the CRRO and the Trinidad and Tobago Red Cross Society co-hosted a special exhibition. A display booth was set up at the national library in Trinidad's

capital which attracted 170 new volunteers who signed up with the Trinidad and Tobago Red Cross Society. World AIDS Day on 1 December was also the occasion to mobilize regional media on the subject of HIV and AIDS. National Societies across the Caribbean reached out to their local media with key messages focused on fighting stigma and discrimination. This message was intertwined with the promotion of the Fundamental Principles and humanitarian values.

The Caribbean newsletter was also revived in November 2009. "Across the Caribbean", a showcase of Red Cross National Societies in the region, is distributed electronically to a wide audience composed of National Societies, Red Cross and Red Crescent Movement partners, donors, government agencies, NGOs and the regional media.

June marked the start of the Hurricane Season in the Caribbean and a hectic period for the National Societies in the region. Apart from preparedness activities within specific communities, the Caribbean National Societies engaged with the mass media in their own territories in order to ensure that the message of disaster preparedness reached the widest possible population.

Programme Component 2: Anti discrimination and violence prevention

Outcome 1 Influence behaviours and attitudes in order to reduce discrimination and promote respect for diversity in the community and civil society, and eliminate discrimination

With the continuing increase in crime throughout the region in 2009, it was important that Red Cross National Societies decide how they can best play a role in tackling this issue. It was considered that the best approach would be for this area to be taken forward by the youth, as it is often the youth who are most directly affected. Through the Organizational Development programme support for youth, the Caribbean Youth Forum was held in July 2009 with violence as a key issue on the agenda. Violence was also a key topic for discussion among the National Society leaders at the ICRC and Federation Cooperation Workshop in October 2009.

Bilateral Support to National Societies in the Caribbean

The **Guyana Red Cross Society** with the support of the Canadian Red Cross implements the 'Be Safe' programme which aims to prevent sexual and physical abuse in children aged 5 to 9. Under the programme awareness-raising and prevention training sessions are conducted with teachers and other facilitators. The pilot programme was evaluated and proved to be a success with recommendations for scaling-up activities across the country. Funding has been received from UNICEF to scale-up trainings in 54 communities.

Outcome 2 Strengthen the capacity of the Red Cross to assist and work with vulnerable migrant and internally displaced communities to contribute to their resilience.

Migration is an important topic in the Caribbean and one which affects many National Societies in various ways. On the one hand, some territories are faced with the effects of persons emigrating from their countries, while others face the challenge of providing support to migrant populations. While the significance of the topic cannot be underestimated, it is important to ensure that this does not become an additional topic for the National Societies, but to look for meaningful ways to integrate it into current and ongoing services, while increasing awareness of the Federation's Policy on Migration and understanding how best to serve migrant populations. To this end, the ICRC and the Federation, at National Societies' request, included migration as a key theme for discussion amongst National Society leadership at the October 2009 Cooperation Workshop held in Trinidad with the support of the Canadian Red Cross at which the Federation's new Migration Policy was disseminated.

Working in partnership

Within the Red Cross Movement: Regional coherence is extremely important to the Caribbean States and also for the Caribbean National Societies. The Federation works hard to harness regional cooperation among the National Societies, through providing support to the regional technical networks, exchange visits, internships, etc. while recognizing the need for a greater tailor-made

approach to individual National Societies and the importance of increasing partnerships at the national level to help the National Societies.

To this end, there has been a notable increase in the collaborative work with PNS in the region in coordination with the Federation, with direct support being provided to National Societies from the American Red Cross, the British Red Cross, the Canadian Red Cross, the Finnish Red Cross, the French Red Cross, the Japanese Red Cross Society, the Netherlands Red Cross, the Norwegian Red Cross and the Spanish Red Cross. The relationship with the British Overseas Branches continues to be defined to ensure effective collaboration between the branches, the CRRO and British Red Cross's headquarters. In March the CRRO was invited to participate in the Annual OSB meeting in London. This provided an invaluable opportunity for furthering understanding of the situation with the branches and opportunities for collaboration and for follow-up at a meeting in Miami on their proposal for a risk reduction programme for its branches.

This increased engagement with PNS has led to more funding regionally, but also more direct support to individual National Societies to provide closer collaboration on programme issues but also identify other areas of capacity building support. All the PNS engagement is in close coordination with the CRRO and with a good spirit of collaboration and cohesion.

While there has been a very productive relationship with the ICRC's CARICOM Office, in 2009 the decision was made to close this sub office, with the Venezuela Regional Delegation for the ICRC undertaking the support to CARICOM from Caracas.

External to the Red Cross Movement: Trinidad and Tobago, the country hosting the CRRO, has played host to two important heads of Government meetings in 2009 - The Fifth Summit of the Americas and the Commonwealth Heads of Government meeting (CHOGM).

In April, Trinidad and Tobago hosted the Fifth Summit of the Americas. Prior to the Summit there were three fora, one each for civil society, youth and private sector, in which representatives of the ICRC, the Dominica Red Cross Society, the Colombian Red Cross Society, the Trinidad and Tobago Red Cross Society and the Federation played an active role.

For the CHOGM held in November in Trinidad, the CRRO Regional Representative was afforded a space on the agenda of the People's Forum to present on the issue of Climate Change and the challenges being faced to develop, advocate for and implement adaptation strategies. The presentation provided increased visibility for the Red Cross National Societies in the region and has led to discussions with other organizations present for development of future collaboration in this area. Heads of the Federation office were invited to the opening ceremony and reception with Her Majesty Queen Elizabeth II, Queen of the United Kingdom, and Head of the Commonwealth.



CRRO, Caribbean National Societies and Partner National Societies participate in CDM conference and exhibition hosted by the Caribbean Disaster and Emergency Management Agency (CDEMA) in Jamaica in December 2009. Source: International Federation.

The Federation took an active role in 2009 in working towards the goals outlined in CARICOM's Comprehensive Disaster Management (CDM) strategy and framework. The Federation is a co-chair of the Civil Society Sub Sector working group which seeks to increase coordination and cooperation to operationalize the CDM strategy and framework. The Federation works closely with the CDM Harmonization Council which provides a clear channel for disseminating lessons learnt and results of

implementation to the regional actors. In addition, the Federation participates in the meetings of the Eastern Caribbean Disaster Management Donor group, a group chaired by the United Nations Development Programme (UNDP) and composed of UN agencies, regional donors and other international organizations focused on information-sharing on disaster management initiatives in the region. The group also meets in response to specific events in the region.

In the area of Health, the work of the CRRO in developing the PANCAP proposal proved invaluable in terms of a process for the regional partners to understand their added value to fighting HIV and AIDS, and its associated stigma in the region. The need to address the challenge of HIV and AIDS in the region has fostered a close working relationship between PAHO and the Federation which needs to be built upon.

The value of working with the private sector has been exemplified by the partnership with the advertising agency IOM. This partnership has continued to develop and has included activities to celebrate the 150th Anniversary of the Battle of Solferino on 24 June. This relationship is being used as an example to encourage National Societies to do likewise in-country, and it highlights the importance of creating alliances with the private sector.

Looking ahead

Success in 2009 could be characterized by the more systematic and cohesive approach to supporting the individual needs of the National Societies, the scaling up and professionalization of its programming in Disaster Management with an emphasis on working far closer with PNS and other key partners, further positioning its HIV and AIDS work in line with that of regional partners and progress with the Global Alliance on HIV. Other successes include a greater emphasis on support to first aid, an understanding of the importance and potential of a combined approach to Health and Disaster Management programming, specifically in response to pandemic preparedness, and the provision of support to youth membership in the region.

Looking ahead to 2010, building the skills and development capacity of the local Red Cross National Societies in the Caribbean to further support long-term sustainability of programmes will continue to be a principal focus. Project activities will include working with the National Societies to develop more diversified funding portfolios through improved outreach to donors (private and public), project management and resource mobilization support.

In Disaster Management a number of disaster preparedness project proposals were developed and submitted to donors in 2009 - USAID, CIDA and ECHO -, to cover all the National Societies in the region with a CBDM programme under the Disaster Management Strategic Framework. The Federation plans to support these projects through regional activities including the standardization of materials, development of response plans, prepositioning of supplies, and the establishment of a technical Centre of Reference in Barbados. Additional emphasis will be placed on capacity building activities. The CBDM projects will help establish basic infrastructure and provide basic management resources and tools for the local communities. By building these skills and improving funding of the targeted National Societies, they will gain the expertise and capabilities required to continue to reach more communities and to maintain programme activities over the long-term.

In contributing towards the achievement of Goal 2, peer education will continue to be a key approach in tackling the HIV epidemic and focusing on the roll-out of the Global Alliance on HIV Framework, with the lessons learnt so far. First aid as a vital service of the National Societies, both for delivery of services linked to all programme areas, but also as a means of development will be a strong component of all programme areas during 2010.

The coming year will consolidate these programmatic areas, moving them in line with the new *Strategy 2020*, while exploring how to scale up first aid and consider how issues of migration and violence can best be addressed by the National Societies in the region, while ensuring compliance with *Strategy*

2020. At all times, at the core of all Federation activities will be the growth, development and sustainability of the National Societies, using both programming opportunities and delivery of core membership services. A vital area needing attention is the good governance of National Societies - ensuring well-functioning National Societies in terms of governance and management at all levels.

Through all this work, the Federation with the Red Cross partners will be working harder to capture the results of the development. Linked to this, will be an emphasis on capturing the results of the collective efforts of the Red Cross in the region and moving to a Federation-Wide Reporting System. At the same time, development of the Caribbean Red Cross website will be continued to showcase and share the key information on the collective work of the Red Cross system in the Caribbean region.

How we work

The International Federation's activities are aligned with its Global Agenda, which sets out four broad goals to meet the Federation's mission to "improve the lives of vulnerable people by mobilizing the power of humanity".

Global Agenda Goals:

- Reduce the numbers of deaths, injuries and impact from disasters.
- Reduce the number of deaths, illnesses and impact from diseases and public health emergencies.
- Increase local community, civil society and Red Cross Red Crescent capacity to address the most urgent situations of vulnerability.
- Reduce intolerance, discrimination and social exclusion and promote respect for diversity and human dignity.

Contact information

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Annex I:

	GOAL	Disaster Management		Health		Organizational Development	Federation Representation
	Support	Federation	PNS	Federation	PNS	Federation	
National Societies	Antigua & Barbuda	USAID OFDA PfCC		CBHFA ToT		Development of First aid programme (Spanish Red Cross Funds)	
	The Bahamas	USAID OFDA Shelter Training PfCC		USAID Pandemic Funds	American Red Cross Proposal development (HIV)		
	Barbados	ECHO 2009/2010 Shelter Training		USAID Pandemic Funds			Vice President until November 2009
	Belize	Shelter Training	Norwegian Red Cross and DIPECHO	Global Alliance on HIV (Norwegian Funds) PAHO Pandemic Funds USAID Pandemic Funds CBHFA ToT		Development of First aid Programme (Norwegian Funds)	
	Dominica	Shelter Training	CIDA Proposal French Red Cross supported National Response Planning	USAID Pandemic Funds Club 25			Chair of Caribbean DM Network
	Grenada	Shelter Training PfCC	French Red Cross and DIPECHO '09 - '10 French Red Cross supported National Response Planning	USAID Pandemic Funds			Health Commission Representative
	Guyana	DREF Floods Shelter Training PfCC	CIDA Proposal	Global Alliance on HIV (Norwegian Funds) PAHO Pandemic Funds USAID Pandemic Funds CBHFA ToT	American Red Cross HIV and AIDS Canadian Red Cross 'Be Safe' French Red Cross - Water and sanitation Hosted regional CBHFA Training	SOS for Strategic Planning	Chair of Youth Commission from November 2009 Caribbean representative on CORI
	Jamaica	Shelter Training PfCC	CIDA Proposal	Global Alliance on HIV (Norwegian Red Cross funds) PAHO Pandemic Funds USAID Pandemic Funds	American Red Cross Proposal development (HIV)	Development of First aid Programme (Norwegian Red Cross funds)	Vice President from November 2009
	Saint Kitts and Nevis	USAID OFDA WPNS Relief and Stocking and Logistics	French Red Cross supported National Response Planning	USAID Pandemic Funds CBHFA ToT		Development of first aid Programme (Spanish Red Cross Funds)	

GOAL	Disaster Management		Health		Organizational Development	Federation Representation
	Support	Federation	PNS	Federation	PNS	
		Training PfCC				
Saint Lucia	USAID OFDA Relief Stocking and Logistics Training Shelter Training		USAID Pandemic Funds Club 25 CBHFA ToT			Disaster Management Commission representative
Saint Vincent & the Grenadines	Relief Stocking and Logistics Training	Finnish Red Cross and DIPECHO '09 - '10	USAID Pandemic Funds		Development of first aid programme (Spanish Red Cross Funds) Hosted Regional Youth Forum	
Suriname	Suriname Flood Appeal	Netherlands Red Cross and DIPECHO '09 - '10	USAID Pandemic Funds Club 25 CBHFA ToT			
Trinidad and Tobago	WPNS Relief Stocking and Logistics Training PfCC	Finnish Red Cross DIPECHO '09 - '10	USAID Pandemic Funds CBHFA ToT			Chair of Caribbean Health Network

International Federation of Red Cross and Red Crescent Societies

MAA49001 - Caribbean region

Annual Report 2009

Selected Parameters	
Reporting Timeframe	2009/1-2009/12
Budget Timeframe	2009/1-2009/12
Appeal	MAA49001
Budget	APPEAL

All figures are in Swiss Francs (CHF)

I. Consolidated Response to Appeal

	Disaster Management	Health and Social Services	National Society Development	Principles and Values	Coordination	TOTAL
A. Budget	1,169,210	1,446,297	247,610	91,547	0	2,954,665
B. Opening Balance	48,679	-5,499	150,208	-0	292	193,679
Income						
Cash contributions						
American Red Cross	18,519	-3,915			8	14,613
American Red Cross (from American Government)	177,872					177,872
American Red Cross (from USAID)	12,471					12,471
Canadian Red Cross	0					0
Capacity Building Fund			70,535			70,535
Caribbean Regional Network - HIV/AIDS		0				0
ECHO	2,446,953					2,446,953
European Commission, Europe Aid		280,662				280,662
Finnish Red Cross	55,195	4,223				59,418
Finnish Red Cross (from Finnish Government)	55,092	23,931				79,023
French Red Cross	2,845					2,845
Guyana, private donors		0				0
Italian Govt Bilateral Emergency Fund	-0					-0
Japanese Red Cross	373,938		76,452			450,390
Netherlands Red Cross	0		0		0	0
Netherlands Red Cross (from Netherlands Government)	66,042					66,042
Norwegian Red Cross	246,482	39,477	4,955			290,914
Norwegian Red Cross (from Norwegian Government)	27,078	362,693	44,596			434,367
Other					-12,743	-12,743
Spanish Red Cross			-70,073			-70,073
Unidentified donor					-8	-8
C1. Cash contributions	3,482,489	707,071	126,465		-12,743	4,303,281
Outstanding pledges (Revalued)						
Canadian Red Cross	2,328					2,328
ECHO	598,636					598,636
European Commission, Europe Aid		281,985				281,985
Guyana, private donors		-12,434				-12,434
Netherlands Red Cross	1,599					1,599
Netherlands Red Cross (from Netherlands Government)	18,598					18,598
C2. Outstanding pledges (Revalued)	621,162	269,551				890,713
Income reserved for future periods						
ECHO	-3,131					-3,131
European Commission, Europe Aid		-268,279				-268,279
C3. Income reserved for future periods	-3,131	-268,279				-271,410
Inkind Personnel						
American Government	6,688					6,688
American Red Cross	10,912					10,912
Other	8,800					8,800
C5. Inkind Personnel	26,400					26,400
Other Income						
Miscellaneous Income		1,811				1,811
Services	431					431
C6. Other Income	431	1,811				2,242

International Federation of Red Cross and Red Crescent Societies

MAA49001 - Caribbean region

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C. Total Income = SUM(C1..C6)	4,127,350	710,155	126,465	0	-12,743	4,951,227
D. Total Funding = B + C	4,176,029	704,655	276,673	-0	-12,451	5,144,906
Appeal Coverage	357%	49%	112%	-0%	#DIV/0	174%

II. Balance of Funds

	Disaster Management	Health and Social Services	National Society Development	Principles and Values	Coordination	TOTAL
B. Opening Balance	48,679	-5,499	150,208	-0	292	193,679
C. Income	4,127,350	710,155	126,465	0	-12,743	4,951,227
E. Expenditure	-1,076,786	-687,667	-186,766	0	21,331	-1,929,886
F. Closing Balance = (B + C + E)	3,099,244	16,989	89,907	0	8,880	3,215,020

International Federation of Red Cross and Red Crescent Societies

MAA49001 - Caribbean region

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III. Budget Analysis / Breakdown of Expenditure

Account Groups	Budget	Expenditure					TOTAL	Variance
		Disaster Management	Health and Social Services	National Society Development	Principles and Values	Coordination		
A		B					A - B	
BUDGET (C)		1,169,210	1,446,297	247,610	91,547	0	2,954,665	
Supplies								
Shelter - Relief	104,950	80,500					80,500	24,450
Construction Materials		8,062	297				8,359	-8,359
Clothing & textiles	77,325	73,670	16				73,685	3,640
Food	5,600		2,069				2,069	3,531
Medical & First Aid	48,168	888	397	5,821			7,105	41,063
Teaching Materials				15,671			15,671	-15,671
Utensils & Tools	77,550	83,579					83,579	-6,029
Other Supplies & Services	18,900	10,211	111				10,322	8,578
Total Supplies	332,493	256,908	2,889	21,491			281,289	51,204
Land, vehicles & equipment								
Land & Buildings	33,000	10,851					10,851	22,149
Computers & Telecom	7,840	313					313	7,527
Office/Household Furniture & Equipm.		257					257	-257
Others Machinery & Equipment	4,500	5,211					5,211	-711
Total Land, vehicles & equipment	45,340	16,631					16,631	28,709
Transport & Storage								
Storage		8,146	178	877			9,201	-9,201
Distribution & Monitoring		11,856		17			11,873	-11,873
Transport & Vehicle Costs	10,695	14,533	985	-1,190			14,328	-3,633
Total Transport & Storage	10,695	34,534	1,164	-295			35,402	-24,707
Personnel								
International Staff	87,800	39,740					39,740	48,060
Regionally Deployed Staff	37,148	85,079	11,510	38,418			135,007	-97,858
National Staff	287,990	112,392	45,218	1,509			159,119	128,871
National Society Staff	91,484	59,784	6,177	19,842			85,803	5,681
Consultants	110,092	37,848	38,019	8,704			84,571	25,521
Total Personnel	614,514	334,843	100,924	68,473			504,239	110,275
Workshops & Training								
Workshops & Training	891,763	268,326	170,826	78,393			517,546	374,217
Total Workshops & Training	891,763	268,326	170,826	78,393			517,546	374,217
General Expenditure								
Travel	78,500	38,899	11,980	4,118			54,997	23,503
Information & Public Relation	183,133	43,907	65,591	9,060			118,558	64,575
Office Costs	141,789	32,973	19,647	3,733			56,354	85,435
Communications	33,900	18,400	11,375	2,353			32,129	1,771
Professional Fees	623	-2,751	367	2,848			464	159
Financial Charges	2,000	-1,837	1,939	-10,664			-10,561	12,561
Other General Expenses	8,100	9,386	4,412	15,212	-0	0	29,010	-20,910
Total General Expenditure	448,045	138,978	115,312	26,660	-0	0	280,950	167,095
Contributions & Transfers								
Cash Transfers National Societies	419,761							419,761
Cash Transfers Others			287,308				287,308	-287,308
Total Contributions & Transfers	419,761		287,308				287,308	132,453
Programme Support								
Program Support	192,053	74,851	30,448	12,634		-1,387	116,547	75,507
Total Programme Support	192,053	74,851	30,448	12,634		-1,387	116,547	75,507
Services								
Services & Recoveries		19,652					19,652	-19,652
Total Services		19,652					19,652	-19,652

Selected Parameters	
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Appeal	MAA49001
Budget	APPEAL

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III. Budget Analysis / Breakdown of Expenditure

Account Groups	Budget	Expenditure					TOTAL	Variance
		Disaster Management	Health and Social Services	National Society Development	Principles and Values	Coordination		
A							B	A - B
BUDGET (C)		1,169,210	1,446,297	247,610	91,547	0	2,954,665	
Operational Provisions								
Operational Provisions		-67,938	-21,203	-20,591		-19,945	-129,678	129,678
Total Operational Provisions		-67,938	-21,203	-20,591		-19,945	-129,678	129,678
TOTAL EXPENDITURE (D)	2,954,665	1,076,786	687,667	186,766	-0	-21,331	1,929,886	1,024,778
VARIANCE (C - D)		92,424	758,631	60,845	91,548	21,331	1,024,778	