

PROGRAMME UPDATE



International Federation of Red Cross and Red Crescent Societies
Fédération Internationale des Sociétés de la Croix-Rouge et du Croissant-Rouge
Federación Internacional de Sociedades de la Cruz Roja y de la Media Luna Roja
الاتحاد الدولي لجمعيات الصليب الأحمر والهلال الأحمر

CENTRAL AFRICAN REPUBLIC

8 February 2005

The Federation's mission is to improve the lives of vulnerable people by mobilizing the power of humanity. It is the world's largest humanitarian organization and its millions of volunteers are active in over 181 countries.

For more information: www.ifrc.org

In Brief

Appeal No. 01.41/2004; Programme Update no. 2; Period covered: July to September 2004; Appeal coverage: 34.1%; Outstanding needs: CHF 211,645 (USD 178,000 or EUR 136,700).

[Click here to go directly to the attached Contributions List, also available on the website.](#)

Appeal target: CHF 320,975 (USD 241,063 or EUR 206,614)

Related Emergency or Annual Appeals: Central African Republic 2005 Annual Appeal no. 05AA034 – http://www.ifrc.org/cgi/pdf_appeals.pl?annual05/05AA034.pdf

Programme summary: The Central African Red Cross Society¹ is recovering from an institutional crisis which recently affected the National Society's programmes. In spite of this, its volunteers were actively involved in relief operations following the floods which swept through the country affecting the capital, Bangui and other localities. The volunteers' determination further highlighted their relevance as government auxiliaries. In addition, the appointment of a Federation Delegate specifically to coach the Central African Red Cross has become a success indicator for a stronger and better-managed national society.

For further information specifically related to this operation please contact:

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This Programme Update reflects activities to be implemented over a one-year period. This forms part of, and is based on, longer-term, multi-year planning (refer below to access the detailed logframe documents).

All International Federation assistance seeks to adhere to the Code of Conduct and is committed to the Humanitarian Charter and Minimum Standards in Disaster Response in delivering assistance to the most vulnerable. For support to or for further information concerning Federation programmes or operations in this or other countries, or for a full description of the national society profile, please access the Federation's website at <http://www.ifrc.org>

¹ Central African Red Cross Society - <http://www.ifrc.org/where/country/check.asp?countryid=44>

Operational developments

The Central African Red Cross experienced a three-year internal crisis which has finally been resolved. Following the conclusion of its extraordinary meeting, the national society recommended the appointment of a delegate or the sharing of a delegate with the Gabonese Red Cross to enhance its restructuring process. Recently, a Federation delegate was appointed to coach the Central African Red Cross.

A support mission to the national society, planned for 15-21 June 2004, is in line with the initiative to re-launch the national society's activities, previously suspended. It is also in line with recommendations made in November 2003 by the Burkinabe Red Cross chairperson and the Central Africa sub-regional office programme coordinator.

Organizational Development

Goal: Coach and support CARRC in the execution of its two-year transitional programme.

Objectives: Build the governance and management capacities of CARRC.

- The national society headquarters is rehabilitated with ICRC support;
- Competent technical workers capable of developing and executing programmes are recruited;
- The newly elected officers and other executives of the Central African Red Cross are trained in good governance and management;
- The national society statutes, rules and regulations are revised with the Federation and ICRC support while a national commission is established to that effect. A vulnerability and capacity assessment (VCA) as well as an auto-evaluation to facilitate the development of a Central African Red Cross strategic plan is conducted;
- Divisional committees are restructured and the newly-elected officers of those committees are trained;
- An Ordinary General Assembly (OGA) is effectively held and the new statute, rules and regulations, as well as procedure manuals are adopted.

Achievements

- **Revision of Documents:** At the first contact meeting of the Federation's Representative with the newly appointed governance, various commissions with a budget and a three-month work schedule are established. A member of the Executive Council heads each commission made up of national society members and volunteers.
 - **Juridical Commission:** Revised the national society statutes and edited its rules and regulations prior to their submission for approval. It also developed a volunteer-friendly policy.
 - **Planning Commission:** Dedicated itself to the preparation of the OGA, local committees restructuring and volunteers' revitalization. It accomplished these through project execution to support pilot committees. It also carried out volunteer training in key areas of the ARCHI 2010 Strategy.
 - **Finance Commission:** Produced needed management tools for the administrative and financial procedures implementation.
 - **Administrative Commission:** Developed an organizational chart, job descriptions, a career ladder, a wage schedule, and national society rules and regulations.
- **Training in Good Governance and Management:** The newly-elected officers and executives received governance and management training during the Federation's representative mission in Bangui. Participants included representatives of partner ministries, volunteers and national society members.

The ICRC Head of Mission and Communications Officer, and the Federation Representative facilitated the training, following which the Central African Red Cross developed its capacity building programme. The national society also developed an action plan to cover the Executive Council's term of office.

Central African Republic; Appeal no. 01.41/2004; Programme Update no. 2

Impact

It is difficult to measure the impact of the achievements given the shortness of time within which the reforms began. This initial phase was dedicated to the developing the national society's basic juridical, administrative and financial documents.

Constraints

- The delay in the ICRC rehabilitation of Central African Red Cross headquarters constitutes a serious threat to the execution of the transition programme.
- The total loss of material and financial resources can also hinder programme execution.
- The low morale resulting from non-payment of 30 months' salary arrears of volunteers, most of whom who are civil servants.

Lessons Learned

- The need to mobilize sufficient funds to enhance the national society's rehabilitation process.
- Years of harsh economic conditions and political crises have further damaged voluntary service morale.
- Given the needed materials and tools, the new governance is likely to restore the Central African Red Cross' dignity as a well-managed national society.

[Contributions list below; click here to return to the title page and contact information.](#)

Central African Republic

ANNEX 1

APPEAL No. 01.41/2004

PLEDGES RECEIVED

15/02/2005

DONOR	CATEGORY	QUANTITY	UNIT	VALUE CHF	DATE	COMMENT
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CASH

DONOR	CATEGORY	QUANTITY	UNIT	VALUE CHF	DATE	COMMENT	TOTAL COVERAGE
REQUESTED IN APPEAL CHF ----->				320,975			34.1%
CASH CARRIED FORWARD				67,330			
IRISH - GOVT		27,255	EUR	42,000	21.06.04	CBF	
SUB/TOTAL RECEIVED IN CASH				109,330	CHF		34.1%

KIND AND SERVICES (INCLUDING PERSONNEL)

DONOR	CATEGORY	QUANTITY	UNIT	VALUE CHF	DATE	COMMENT	
Note: due to systems upgrades in process, contributions in kind and services may be incomplete.							
SUB/TOTAL RECEIVED IN KIND/SERVICES				0	CHF		0.0%

ADDITIONAL TO APPEAL BUDGET

DONOR	CATEGORY	QUANTITY	UNIT	VALUE CHF	DATE	COMMENT
SUB/TOTAL RECEIVED				0	CHF	