

PROGRAMME UPDATE



International Federation of Red Cross and Red Crescent Societies
Fédération Internationale des Sociétés de la Croix-Rouge et du Croissant-Rouge
Federación Internacional de Sociedades de la Cruz Roja y de la Media Luna Roja
الاتحاد الدولي لجمعيات الصليب الأحمر والهلال الأحمر

GABON

10 February 2005

FOCUS ON ORGANIZATIONAL DEVELOPMENT

The Federation's mission is to improve the lives of vulnerable people by mobilizing the power of humanity. It is the world's largest humanitarian organization and its millions of volunteers are active in over 181 countries.

For more information: www.ifrc.org

In Brief

Appeal No. 01.46/2004; Programme Update no. 2; Period covered: April to December 2004; Appeal coverage: 36.7%; Outstanding needs: CHF 175,841 (USD 147,900 or EUR 113,600).

[Click here to go directly to the attached Contributions List](#), also available on the website.

Appeal target: CHF 415,154 (USD 311,793 or EUR 267,237)

Related Emergency or Annual Appeals: Gabon 2005 Annual Appeal no. 05AA037 – http://www.ifrc.org/cgi/pdf_appeals.pl?annual05/05AA037.pdf

Programme summary:

This Update focuses on Organizational Development; there is no information related to Health and Care and Disaster Management activities. This is due primarily to the expedited departure of the Federation Representative in October.

For further information specifically related to this operation please contact:

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- In Cameroon: Daniel Sayi, Federation Acting Head of Central Africa Sub-Regional Office, Yaoundé; Email ifrcem06@ifrc.org; Phone 237.221.74.37; Fax 237.221.74.39
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This Programme Update reflects activities to be implemented over a one-year period. This forms part of, and is based on, longer-term, multi-year planning (refer below to access the detailed logframe documents).

All International Federation assistance seeks to adhere to the Code of Conduct and is committed to the Humanitarian Charter and Minimum Standards in Disaster Response in delivering assistance to the most vulnerable. For support to or for further information concerning Federation programmes or operations in this or other countries, or for a full description of the national society profile, please access the Federation's website at <http://www.ifrc.org>

Context and Operational developments

The Gabonese Red Cross Society¹ embarked on a restructuring process which entailed a clear separation between governance and the executive, financial transparency, integrity as well as image building. The process also enhanced the national society's capacity to provide relief to the community especially to the vulnerable people.

Although inadequate qualified personnel had previously hindered the national society's development process and sustainable programme execution at all levels, there is a renewed determination to achieve sustainable results through its organisational change.

Organizational Development

Goal: The performance of target local branches is improved in at least one of the core areas established in Strategy 2010.

By the end of the programme:

- The national Executive Council (EC) and Local Committee (LC) members implement the principles of good governance and management.
- The Gabonese Red Cross recruits at least half the qualified and permanent staff needed at its headquarters.
- The Gabonese Red Cross reinforced development and programme execution both at headquarters and LC levels.
- The Gabonese Red Cross increased its self-financing capacity by at least 5%.
- The Gabonese Red Cross acquired the equipment and materials needed for the execution of its programmes.

Achievements

- Local Assemblies have been organised in Libreville's sub-divisions and other provinces.

Impact

While the local assemblies have been strengthened, the full impact of this and other planned activities is difficult to measure following the decision of the EC to suspend the technical support from the Federation. The activities were scheduled within the framework of the Gabonese Red Cross capacity building programme.

Constraints

- Inadequate qualified personnel and critical delays in the appointment of key national society officers (the new Secretary General and Heads of Departments) expected to facilitate programmes execution.
- Delay in subsidy disbursement for 2004.

Lessons Learned

The problems of the Gabon Red Cross can be solved through a restructuring and proper understanding of the need of separation of governance and executives.

[Contributions list below; click here to return to the title page and contact information.](#)

¹ Gabonese Red Cross Society - <http://www.ifrc.org/where/country/check.asp?countryid=69>

DONOR	CATEGORY	QUANTITY	UNIT	VALUE CHF	DATE	COMMENT
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CASH

					TOTAL COVERAGE	
REQUESTED IN APPEAL CHF ----->				415,154		36.7%
BRITISH - GOVT/DFID GRANT 2004				67,000	29.01.04	
CAPACITY BUILDING FUND				43,500	10.08.04	
IRISH - GOVT		27,255	EUR	42,000	21.06.04	ORGANISATIONAL DEVELOPMENT
SUB/TOTAL RECEIVED IN CASH				152,500	CHF	36.7%

KIND AND SERVICES (INCLUDING PERSONNEL)

DONOR	CATEGORY	QUANTITY	UNIT	VALUE CHF	DATE	COMMENT
Note: due to systems upgrades in process, contributions in kind and services may be incomplete.						
SUB/TOTAL RECEIVED IN KIND/SERVICES				0	CHF	0.0%

ADDITIONAL TO APPEAL BUDGET

DONOR	CATEGORY	QUANTITY	UNIT	VALUE CHF	DATE	COMMENT
SUB/TOTAL RECEIVED				0	CHF	